

ANNUAL REPORT OF  
THE BOARD OF POLICE EXAMINERS  
FOR THE YEAR ENDED DECEMBER 31, 1920.

Sixteen examinations were held during the year. Of these, six were entrance examinations for probationers and five were entrance examinations for clerks. The remainder were promotional examinations for men of the various grades in the Department. Owing to the retirement of Deputy Marshal Samuel W. House it was necessary to hold an examination for Deputy Marshal and six Captains took the tests.

Early in the year the Board experienced quite a bit of difficulty getting desirable applicants for Probationer. A campaign of advertising was decided upon. In these advertisements the advantages of the Police Department were set forth and the campaign met with success. Twenty applicants appeared for the first Probationer's examination held during the year, while 148 took the last examination for Probationer held in December. Toward the close of the year there was every indication that there would be an abundant supply of applicants during 1921 from which the best qualified men could be picked for appointment.

After taking office in May the Board of Examiners found there was much room for improvement in the system under which the Board operated. Many changes were made and plans were outlined for eliminating the antiquated book system for keeping the records of the Department. The Board of Estimates appropriated a sum for installing a card system. This will be done in 1921.

It has been and will be the aim of the Board of Examiners to co-operate in the fullest degree with the Commissioner of Police for the efficiency of the service.