

ANNUAL REPORT OF
THE BOARD OF POLICE EXAMINERS
FOR THE YEAR ENDED DECEMBER, 31, 1931

Baltimore, Md., January 2, 1932.

*To His Excellency,
Albert C. Ritchie,
Governor of Maryland,
Annapolis, Md.*

SIR:

The annual report of the Board of Police Examiners for the City of Baltimore for the year ended December 31, 1931, is submitted herewith.

Due, first, to the increase in salary granted several years ago, and second, to the improved working conditions, many men from all walks of life are desirous of appointment in the Police Department. For the reasons stated and probably because of existing general conditions, the number of applicants practically doubled that of the preceding year, which was the highest during Your Excellency's governorship, and the calibre of the applicants as a whole is higher. Over 1,600 were given application blanks, 1,240 participated in the examination, and 217 were given places on the eligible list. From time to time, as vacancies occurred, the Commissioner appointed an average of five each month from this list.

The Board has held its annual promotional examinations in the various grades, the only restriction being a minimum of five years' service in the Department. It is very apparent from the increasing number of applicants for promotion in each grade, that in the various ranks, there are numerous men ambitious for promotion, with the result that the eligible lists for all grades contain the names of many good men who have obtained high marks and ratings. The combination of the mental tests and the efficiency rating required of each applicant for promotion, brings to the fore men who have the experience and efficiency necessary in daily routine work.