

ANNUAL REPORT OF  
THE BOARD OF POLICE EXAMINERS  
FOR THE YEAR ENDED DECEMBER 31, 1932

Baltimore, Md., January 3, 1933.

*To His Excellency,  
Albert C. Ritchie,  
Governor of Maryland,  
Annapolis, Md.*

SIR:

The annual report of the Board of Police Examiners of Baltimore City for the year ending December 31, 1932, is submitted herewith:

During the past few years the number of men applying for examination as probationers on the police force of Baltimore City has been on the increase. Last March 1950 men submitted preliminary applications. Of this number 1275 were examined and 1050 passed the prescribed tests.

This increase is due to a variety of reasons:—economic pressure in civil life, adequate salaries in the Department, better working conditions and steady employment. In addition, these factors have attracted a much higher type of individual. It is not unusual to find applicants with two or more years of college training, and many have graduated from high schools. In the last few years the height and weight requirements have been increased, thereby insuring the Board of men of far better appearance and physical make-up.

Promotional examinations are held annually in each grade, up to and including that of captain. These tests are open to all members of the various grades, the only restriction being that a patrolman is required to have had five years' service before becoming eligible for promotion.

A healthy indication is the ever increasing number of applicants for these promotional tests. This is particularly noticeable among the lower grades, 495 patrolmen having taken the last promotional examination.

The standards for advancement in the past few years have also undergone a change that should enhance the personnel of the force. Efficiency in the Department is of prime importance and a report in this regard on each officer seeking promotion is submitted to this Board.