155 BOY SCOUTS ATTEND SHORE CAMPOREE

The Scout Camporee at Easton was a great success and by far the largest ever held in this area. Scout troops and Patrols from the following communities participated: Henderson, Denton, Viennа, Cambridge, Tilghman, Grasonville Chester, Stevensville, Trappe, Queenstown, Preston, and Easton. Two troops from Cambridge participated and also both the troops from Easton. Twelve troops with 31 Patrols and a total of 155 Boy Scouts and 30 Ssout officials attended the Camporee.

The members of the Maryland State Guard were invited to attend the Camporee and ten members of the Guard, some of whom were former scouts, volunteered to patrol the Camp both Friday and Saturday nights while the boys were in camp. The scouts not only felt honored but they felt much safer from any possible molestation from strangers by having the Guard present. The following men made this important contribution to the welfare of the camp: Thurston Walker. Junior Dyott, Robert Grunden, Calvin Stevens, William Stevens, William Murphy, Russell Smith, Julius George, Robert George and Jack Dunham

The highlights of the Camporee program were the Camp Fire Friday night and the Court of Honor Saturday evening. The Camp Fire was under direction of R. Oscar Smeal, Field Scout Executive and Mr. Lewin Wheat, Asst. Scoutmaster, of Chestertown. Mr. Wheat very ably led the scouts in singing the songs many of the scouts will be singing at Camp Rodney this summer. M. C. Lee Gill, Scout Commissioner of the Kent District was an honored guest and was introduced to the group. Mr. Gill responded by congratulating the group on their splendid demonstration of camping. Each Troop was introduced and responded with a stunt or a word of greeting.

The Scouts were judged by Patrols on their camping skill. Patrol organization, good meals and Scoutlike conduct. The highest score that could be awarded was 300 points and each Patrol scoring at least 225 points was judged a Standard Patrol. Not one Patrol failed to reach a Standard rating. No individual scores were announced and the highest score was 285 points.

The Court of Honor was under the direction of John W. Noble, Chairman of the TriCounty District and assisted by the following Scouters: Mr. Layman Redden, Chairman of Caroline County, Mr. Paul S. Vandyke, Chairman of Troop Committee Troop 165, Denton, Mr. Marlin Zimmerman, the principal of Easton High Schol, Mr. Calvin Skinner, Chairman, Talbot County.

Honorable recognition was given to all the scouts who had joined the scouts or advanced in rank since the first of the year. Badges and awards in Second Class, First Class, Star, Life and Eagle were made by the Scoutmasters, followed by congratulatory remarks by members of the Court of Honor. The highest rank, the rank of Eagle was presented to John Rittenburg, Troop 128, Cambridge. The presentation address was made by Mr. Layman Redden Scoutmasters the honor and the Scouts. Mr. Noble expressed to the Chairman of the Caroline County appreciation that is in the heart of every boy and every parent for the fine leadership that they, the scoutmasters, are giving scouts and fully realizing that in doing this for the boys it involves considerable sacrifice and effort. The results of this training can be told by countless stories from former scouts who are thankful for their scout experience.

The greatest achievement in the Camporee was the perfect demonstration of Scoutlike conduct. Their was plenty of evidence everywhere of friendliness and helpfulness between the scouts and scout leaders all through the 3 day's activities. Good sportsmanship and clean speech reigned supreme. Sunday morning all the scouts attended the Sunday School or church of their choice in East, on, only three scouts remained at the camp on patrol duty. At the close of the Camporee Sunday afternoon each scout who had had previous over-night camp experience this summer in addition to the Camporee was awarded a Gold Tent insignia and those who were having their first over-night camp experience of the season were awarded a Green Tent insignia. Ninety nine of the 155 scouts received Gold Tents.

The next great experience for the scouts is Camp Rodney which opens July 2nd. Many of the troops have sent in their registrations and the trend this year is for a full period of two weeks in camp Mr. William Alder, Director of Camp Rodney states that registrations are pouring in and that already some of the periods are filling up. Easton Troop 190 has registered 25 scouts and Cambridge Troop 128 has registered 19.

Scout officials in these districts predict that next year the attendance at our annual Camporee will exceed 300 scouts and plans are already under way to make this possible.

VETERANS ASSURED THEY WILL GET JOBS BACK

Regardless of the seniority rights of non-veteran employees, an employer must restore returning service men and women to their old jobs, even if it means that he must discharge persons who have been on his pay roll for years, to make places for them.

This is the interpretation placed by officials of the veterans' personnel division of the selective service on the provisions of the Federal re-employment law guaranteeing to persons returning from military duty their right to return to their civilian occupations.

The statutory guarantee of re-employment is applicable to any man or woman who was inducted, who enlisted or was commissioned in any of the land or naval forces of the United States subsequent to May 1, 1940.

It also applies to all private employers, the Federal Government, the governments of United States territories or possessions and the District of Columbia government.

State, county and municipal governments are not included in the scope of the statute, but Congress, in the law, asserted that it is "the sense of Congress that such person should be restored to such position or to a position of like seniority, status and pay."

Only those who had "permanent" jobs before entering the service have the legal right, under the re-employment statute, to demand these jobs back. There is no definition of "permanent" or "temporary" jobs in the statute and, in the opinion of selective service officials, this is a question that soon or late will have to be subjected to court interpretation.

Obviously, according to Major Ben M. Golder, of the veterans' personnel division, millions of jobs created in war industries such as shipyards and plane plants since the institution of the rearmament program would not be classed as "permanent."

In all probability, he said, the normal pay rolls of such industries would be the determining factor in establishing which and how many jobs were of a permanent character.

The status of persons employed to replace men and women who entered the service is of no concern to the veterans' personnel division, regardless of whether there was any formal understanding between the employer and the persons hired as replacements.

The function of the veterans' personnel division is to see that men and women who had permanent jobs are returned to them upon completion of their military duties. The question of who, if anyone, must go to make way for them is up to the employer.

In order to avail themselves of the job guarantee under the Federal law, the service man or woman must make application with his or her former employer within 40 days of being discharged from the armed forces.

Application within the 40-day period is mandatory, and under no circumstances may the time limit be extended. According to Major Golder, the returned veteran must be ready to take up employment immediately upon applying for reinstatement in his or her job.

The only condition imposed on the veteran is that he or she must have been "honorably" discharged from service. An employer may not require such information as may be contained in a "medical discharge."

The veteran, under the law, is entitled to reemployment if he or she is "still qualified to perform the duties of such position." The question of competence to perform civilian duties, Major Golder said, probably is another that will require judicial interpretation.

The obligation of an employer to restore a returned veteran to his or her job, or one of "like seniority, status and pay," is binding "unless the employer's circumstances have so changed as to make it impossible or unreasonable to do so."

As an example of where this latter provision would afford an employer relief, Major Golder cited the following hypothetical case:

An employer for years had a pay roll of 200 persons. Seventy-five of these entered the military services. The employer's business fell off and he now finds he needs only 50 persons to run his plant. He the would be obliged to hire, if they all applied for reemployment, only the first 50 to make application upon being discharged from the service.

If a mechanic who was earning $1 an hour when he was drafted, enlisted or was commissioned, is returned to a job in which the pay has dropped to 80 cents an hour, the requirement that he be rehired in "a position of like seniority, status and pay" does not mean that he goes back to work for $1 an hour while others doing the same job get only 80 cents, according to Major Golder. It guarantees him the prevailing scale, Major Golder said. It would guarantee him $1.25 an hour if the scale of the job he formerly held had been raised to that figure.

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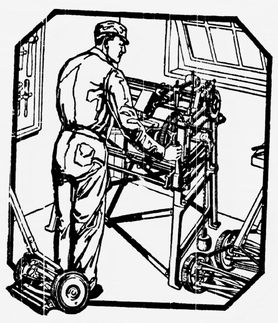
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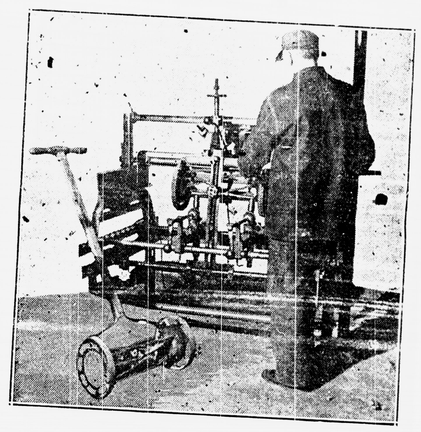
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