Children Cry for Fletcher's

CASTORIA

The Kind You Have Always Bought, and which has been in use for over thirty years, has borne the signature of Chas. H. Fletcher and has been made under his personal supervision since its infancy. Allow no one to deceive you in this. All Counterfeits, Imitations and "Just-as-good" are but Experiments that trifle with and endanger the health of Infants and Children—Experience against Experiment.

What is CASTORIA

Castoria is a harmless substitute for Castor Oil, Paregoric, Drops and Soothing Syrups. It is pleasant. It contains neither Opium, Morphine nor other narcotic substance. Its age is its guarantee. For more than thirty years it has been in constant use for the relief of Constipation, Flatulency, Wind Colic and Diarrhoea; allaying Feverishness arising therefrom, and by regulating the Stomach and Bowels, aids the assimilation of Food; giving healthy and natural sleep. The Children's Comfort.—The Mother's Friend.

GENUINE CASTORIA ALWAYS

Bears the Signature of

Chas. H. Fletcher.

In Use For Over 30 Years

The Kind You Have Always Bought

THE CENTAUR COMPANY, NEW YORK CITY.

Ford

THE UNIVERSAL CAR

Ford cars have become such a world utility that it would almost seem as if every family ought to have its Ford car. Runabout, Touring Car, Coupe, Sedan, (the two latter have enclosed bodies), and the Truck Chassis, have really become a part and parcel of human life. You want one because its service will be profitable for you. We solicit your order at once because, while production is limited, it will be first come, first supplied.

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WESTMINSTER, MARYLAND.

Groceries and Fresh Meats Always on Hand

FORD INDUSTRIES ANNOUNCE NEW YEAR GIFT OF EIGHT MILLION DOLLAR BOUS AND OFFER OF PARTICIPATION IN FUTURE PROSPERITY.

Detroit, Mich., Dec. 31.—Henry Ford and his son, Edsel Ford, announced today the distribution of a $8,000,000 bonus among the 80,000 employes of all branches of the Ford interests and the inauguration of an investment plan whereby every worker, from the man who wields a broom to the chief executives, may participate in the profits of the business.

Bonuses, which will be paid in cash today, come in addition to the profit-sharing plan which was inaugurated several years ago and which will be continued. It is the intention of the Ford organization to make the distribution of these bonuses an annual event if the earnings of the company permit.

In cash and in the number of men concerned, and without counting the moral effect on industry as a whole, this act of economic justice surpasses anything in the history of labor.

The lowest award paid goes to men who are receiving the minimum pay of $6 a day and who have been in the employ of the various companies three months. It amounts to $50. The highest award goes to the skilled workers who have been with the company five years and who are receiving $10.80 a day. The bonus received by the latter amounts to $270.

Employes who receive a salary will also receive bonuses. Ability and length of service will be the standard on which the awards will be based.

In announcing the plan which permits employes to invest up to one-third of their pay in the organization and share in the prosperity of the company, the allied interests of Henry Ford are carrying out the ideal of Mr. Ford that labor has a right to participation in the benefits of the prosperity which it helps to create and, in the words of Henry Ford himself, 'should have a share as well as a job."

When the complete ownership of the Ford Motor Company was acquired by Henry Ford and his son last summer steps were immediately taken to work out the details of the bonus and investment plans announced today. It always has been the Ford policy to discourage big dividends to non-producing stockholders, and no use profits in rewarding labor and in expanding industry. This policy, as Henry Ford regards it means not only good pay and a share in the profits for the workers, but the employment of more and more people as the business grows.

Henry Ford holds, and has repeatedly stated it as his belief, that no man should be permitted to own stock in an industry unless he plays a productive part in the operation of that industry, and the initiation of the investment plan is a practical application of that belief.

Under the investment plan certificates will be issued in the names of employes in denominations of $100, $500 and $1,000. Only persons in actual and active service of the organization will be permitted to buy or hold certificates.

These certificates will bear a guaranteed interest at the rate of six per cent per annum and in addition to this further payments will be made semi-annually if the earnings of the company permit, a rate fixed by the board of directors.

In case of death or disability certificates standing in the name of an employe may continue, at the discretion of the directors, to draw interest and payments for the benefit of his dependents.

Deposits toward the purchase of certificates may be made within three days after an employe receives his pay from the company; the amount deposited, however, is not to exceed one-third of such pay. Deposits made toward the purchase of certificates will draw interest at the rate of three per cent per annum, compounded semi-annually.

Certificates must be paid for out of bonus or pay and no employes will be permitted to draw money from his bank account or other source to make payments.

A significant statement may be found in one of the closing sentences of the company's announcement. It reads: "Other plans for enlarging the income and increasing power of the dollar of our employes are under consideration."

The policy reflected by these announcements is not new with the Ford organization. The history of the company for the last five years shows that its ideal of industrial justice has always been high. In 1914 the Ford Motor Company announced a minimum pay of $5 a day since which time it has distributed approximately 100 million dollars in profits to employes. Following this Mr. Ford was sued by minority stockholders and compelled to pay dividuals instead of reinvesting earnings and increasing wages as he desired. Sometime later, however, came the announcement of a $6 a day minimum scale of pay and then the purchase of the holdings of minority stockholders by Henry and Edsel Ford.

No sooner was the organization in their complete possession than they began to arrange for an additional distribution of profits with their thousands of workers and the result is the New Year announcement of an $8,000,000 bonus and the right to share in the prosperity of the industry.

J. PURDON WRIGHT

ATTORNEY

905 Maryland Trust Building.

RECEIVER'S SALE

—OF—

Hardware, Cutlery, Tools, Paints, Roll Top Desk, Combination Safe, Sheet Glass, Blankets, Lamps, Gloves, Gauntlets, Agricultural Implements, Wagons, Store Fixtures, Etc., Etc., Etc.

To Take Place At

Mt. Airy, Maryland,

Monday, January 5th, 1920,

At 10 O'clock A. M.

AND CONTINUING EACH DAY THEREAFTER UNTIL THE ENTIRE STOCK IS DISPOSED OF.

By virtue of an order issued out of the United States District Court for the District of Maryland, in the matter of the estate of William O. Banks and Mary A. Banks, his wife, and trading as William O. Banks & Company, Bankrupts, the undersigned Receiver will sell by Public Auction on the premises at Mt. Airy, Md., on Monday January 5, 1920 at 10 o'clock A. M. and continuing each day thereafter until the entire stock is disposed of, to wit: Nuts, Bolts, Screws, Hinges, Brackets, Pulleys, Hasps and Hooks, Hangers, Greases, Nails, Rivets, Butts, Oil Cans, Door Springs, Coupling Clips, Rope, Lamp Chimneys, Buckets, Machines, Foot Ease, Dynamite Caps, Dynamite Fuse, Food Choppers, Tire Bolts, Worm Cure, Chalk, Springs, Burners, Horse Medicine, Wax Tapers, Harness, Oil, Lubricants, Rubbers, Pails, Saws, Hatchets, Hammers, Cutlery, Agricultural Implements, Cartridges, Shells, Wrenches, Files, Paints, Oils, Varnishes, Cigars, Cigarettes, Tobacco, Show cases, Scales, Combination Safe, Roll Top Desk, Chairs, Stove, Two Manure Wagons, Etc., Etc.

TERMS: CASH.

The above stock and fixtures will be offered in detail and as an entirety and whichever brings the best results will determine the manner of sale. The Receiver reserves the right to reject any or all bids.

A deposit of 25 per cent will be required of purchaser.

GEORGE W. MANLY,
Receiver.

N. B. LOBE & CO., Auctioneers.

CASTORIA

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Always bears the Signature of Chas. H. Fletcher

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a cheerful fire is always an essential. It gives an air of hospitality in a greater degree than any other fixture, but you cannot make a cheerful fire from poor or inferior coal. To get the best results use Lumber, Coal & Supply Co.'s Coal. It is of the highest obtainable quality, clean and full of cheerful heat.

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The big population figures which many cities are now claiming they will show under the 1920 census, were not suggested by these cities as the basis on which they should take their quotas in the war drives.

Children Cry FOR FLETCHER'S CASTORIA

While the newspapers are asked to restrict paper consumption 10 per cent, it is hoped that the government co-operates in saving paper stock by cutting down on the number of diplomatic notes sent to Mexico and other powers.

Do You Need Any JOB PRINTING Today?

If So, Send or Phone Us Your Order NOW

If you believe in home trade—in a home newspaper—in boosting your town—advertise in this paper

We can also do your job work quickly and satisfactorily

KIDDIES NOW MAKING MONEY AND SAVING IT

Societies in Maryland Schools Reporting Great Activity.—Treasury Department of United States Receives Splendid Support.

Making money and saving it is becoming no less popular among Maryland school children than among grown-ups. More popular, perhaps, than the time honored study of reading, writing and arithmetic is the new study of thrift which is being incorporated into the regular work of the schools. The subject is taught in connection with the "Text Books of Thrift" which are sent without charge to any teacher desiring them by the War Loan organization of the Fifth Federal Reserve District.

Judging by reports, the school children of Maryland are going the teaching of thrift one better. Already a great many savings societies have been organized in the schools of this state, and the pupils here and all over the district as well are busy devising ways of earning money in order that it may be wisely invested in Thrift Stamps and War Savings Stamps.

Made Tidy Sum.

In one of the schools in this district there is a youngster who has laid the foundation of a prosperous career by plowing and by selling vegetables. When all the work was done the lad counted the money he had put in the bank. He found that it amounted to just twenty-five dollars. Many of the world's richest men began life with less than twenty-five dollars. But they saved their money and invested it wisely, thus assuring success.

In one of the 3-A grades, so a teacher reports, one of the girls has earned no less than twenty dollars by helping around the house, while members of a savings society that flourishes in a 1-A grade have made about twenty-five dollars doing such odd jobs as feeding the chickens, tying tobacco and chopping grass.

Several boys who are members of savings societies which are particularly active have bought clothes with money they earned in similar ways. One little fellow did so well helping his father that he was paid ten dollars. As he received the money he bought Thrift Stamps, showing that he already knew how to save and invest what he made.

Books Help Saving.

Popular among these small investors are the Penny and Nickel savings Books issued to all school pupils desiring them. In the days when the price of even a Thrift Stamp may be too huge to be paid all at once, and when one just must buy an occasional all-day sucker or a cent-apiece bite of candy, lots of the youngsters find it wise to save a penny or a nickel at a time. The coin is deposited with the teacher for safe keeping, and she stamps the saving card to show how much the child has put in his account. When the total is large enough, it goes into the purchase of a Thrift Stamp.

Piling up money of your own is a great game, played in this fashion, and a game that is daily growing in favor in Maryland schools.

PILE UP YOUR DOLLARS SO THAT NO ONE CAN KNOCK THEM DOWN.

Many a tired lad has slipped his coat on when the whistle blew and said derisively: "Another day, another dollar. A million days, a millionaire." He has said a mouthful in bitter jest and without knowing it. For the dollars do pile up if the stack is not knocked over.

Some financial sharpshooter is always gunning for your dollars. They can pick them off at a mile like Annie Oakley cracking clay pipes in a shooting gallery. But if you put some of your dollars under cover before any one can draw a bead on them, you leave a slim score for the profiteer and the grafter.

The safest protection from those sharpshooters is War Savings Stamps bought every pay-day. If you give them your whole bank roll to shoot at they will hit it for a perfect score Make them waste a little ammunition.

War Savings Stamps are absolutely safe. They pay a high rate of interest and you can get your money IN FULL when you need it. When they pile up, nobody can knock the stack over.

PROVERBS.

Seest thou a man dilligent in his business, he shall not stand before kings, he shall not stand before mean men. Prov. 22:29. It is the moral support of capital back of him that gives the diligent man dignity in the presence of the king. Buy W. S. S.

The sluggard will not plow by reason of the cold; therefore shall he beg in harvest and have nothing. Prov. 20:4. The alive man plows under hardship feasts in harvest and saves surplus, until he comes to a day when he may sleep late of a snowy morning. Buy W. S. S.

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