RAILROAD WAGES

Shall they be determined by *Industrial Warfare* or *Federal Inquiry?*

To the American Public:

Do you believe in arbitration or industrial warfare?

The train employes on all the railroads are voting whether they will give their leaders authority to tie up the commerce of the country to enforce their demands for a 100 million dollar wage increase.

The railroads are in the public service—your service. This army of employes is in the public service—your service.

You pay for rail transportation 3 billion dollars a year, and 44 cents out of every dollar from you goes to the employes.

On all the Eastern Railroads in 1915, seventy-five per cent of the train employes earned these wages (lowest, highest, and average of all) as shown by the payrolls—

	Passenger		Freight		Yard	
	Range	Average	Range	Average	Range	Average
Engineers.	$1641 3224	$1931	$1585 2992	$1783	$1303 2178	$1543
Conductors	1553 3004	1831	1552 2901	1642	1145 1991	1315
Firemen	951 1704	1128	933 1762	1109	752 1633	935
Brakemen.	957 1707	1141	862 1521	973	834 1635	1085

The average yearly wage payments to *all* Eastern train employes (including those who worked only part of the year) as shown by the 1915 payrolls were—

	Passenger	Freight	Yard
Engineers.	$1796	$1546	$1384
Conductors	1724	1404	1238
Firemen	1033	903	844
Brakemen.	1018	858	990

A 100 million dollar wage increase for men in freight and yard service (less than one-fifth of all employes) is equal to a 5 per cent advance in all freight rates.

The managers of the railroads, as trustees for the public, have no right to place this burden on the cost of transportation to you without a clear mandate from a public tribunal speaking for you.

The railroads have proposed the settlement of this controversy either under the existing national arbitration law, or by reference to the Interstate Commerce Commission. This offer has been refused by the employes' representatives.

Shall a nation-wide strike or an investigation under the Government determine this issue?

National Conference Committee of the Railways

ELISHA LEE, *Chairman.*
P. R. ALBRIGHT, *Gen'l Manager,* Atlantic Coast Line Railroad.
L. W. BALDWIN, *Gen'l Manager,* Central of Georgia Railway.
C. L. BARDO, *Gen'l Manager,* New York, New Haven & Hartford Railroad.
E. H. COAPMAN, *Vice-President,* Southern Railway.
S. E. COTTER, *Gen'l Manager,* Wabash Railway.
P. E. CROWLEY, *Asst. Vice-President,* New York Central Railroad.
G. H. EMERSON, *Gen'l Manager,* Great Northern Railway.
C. H. EWING, *Gen'l Manager,* Philadelphia & Reading Railway.
E. W. GRICE, *Asst. to President,* Chesapeake & Ohio Railway.
L. S. GREIG, *Asst. to Receivers,* St. Louis & San Francisco Railroad.
C. W. KOUNS, *Gen'l Manager,* Atchison, Topeka & Santa Fe Railway.
H. W. McMASTER, *Gen'l Manager,* Wheeling and Lake Erie Railroad.
N. D. MAHER, *Vice-President,* Norfolk and Western Railway.
JAMES RUSSELL, *Gen'l Manager,* Denver & Rio Grande Railroad.
A. M. SCHOYER, *Resident Vice-Pres.,* Pennsylvania Lines West.
W. L. SEDDON, *Vice-President,* Seaboard Air Line Railway.
A. J. STONE, *Vice-President,* Erie Railroad.
G. S. WAID, *Vice-Pres. & Gen'l Manager,* Sunset Central Lines.



BLACKWAY BROS.
CHESTERTOWN,

JURORS FOR OCTOBER COURT

List of names of persons drawn to serve as Jurors to the October Term, 1916, of the Circuit Court for Kent County, Md.

First District—Harry Holt, J. Edgar Spear, Irving W. Spry, Samuel G. Caldwell, Joseph Quinn, Thomas J. Dunn, John W. Higman, Isaac N. Huey.

Second District—George E. Parrott, Joshua R. Jarrell, John H. Clendaniel, Sr., Edmond Hurtt, Richard Haggerty, John Medders, Samuel M. Ford, Eugene M. Bonwill, Jr.

Third District—George W. Rash, A. H. Suplee, John H. Gooding, George W. Owens, Julian Jones, Samuel C. Willis.

Fourth District—Harry F. Jefferson, Clinton W. Wroth, Ralph W. Barnett, Samuel Wallis, Samuel Kreeger, Philip G. Wilmer, Samuel Vannort, William T. Duyer.

Fifth District—James B. Willson, Albert W. Hudson, Frank Ayres, James D Kelley, T. Ringgold Jones, J. Walter Sutton, John Brice, Jr., Geo. S. Biddle.

Sixth District—William J. Tarbutton, John P. Nicholson, Alexander S. Bacon, Samuel Jefferson, John L. Deputy.

Seventh District—Walter B. Strong, Thomas J. Davis, Thomas W. Toulson, William E. Brown, Edward W. Emory.

STILL POND FARMERS CLUB

The Still Pond Farmers Club met at the home of Mr. Harry Williams.

Mr. Bingham addressed the meeting, telling about the work of the Boys' Corn Club and the fine trips being arranged for the two prize winners from each county. The Eastern Shore boys are to tour the Western Shore and the Western Shore boys are to tour the Eastern Shore.

Mr. Warner, the Baltimore Sun man, who is helping arrange the tours, then made an address in which he emphasized the value and importance of farmers and the trials and tribulations of those who leave the farm to live in the city.

Mr. Bennett spoke of the growing dairy business in Kent and said the future looked good to him. The dairymen in the North have to keep their cattle in stables nearly half the year, while that is not necessary here. He said the $1.50 per cow per year invested in the dairy association brings profitable results.

The next meeting will be a basket picnic Thursday, July 27th, on the shady lawn of Rev. S. S. Hepburn.

FAREWELL TO THE SEXTON

By Dr. F. T. Benson, in Meth. Prot.

We have already written our salutatory to our new constituents, and in the lull before we begin on another issue of the paper, our thoughts are wandering back to the experiences of the pastorate which we have so recently left behind us. Among the personages of that past experience the sexton looms up in very large proportions. Like death he was always with us. With him we held sweet converse (or otherwise) daily during all those thirty years of ministerial experience. We have a mind to write a valedictory to the sexton, the composite sexton, made up of all of them who have crossed our path in in the revolving years. Well, here it goes:

Dear Sexton:—We have walked together the primrose path of church fellowship for nigh on to thirty years, or more. It is our mournful duty, for the time, at least, to say farewell. Our truant, and garrulous pen aches to fly on endlessly over those years so crowded with your presence. There are some things we would like to say that we dare not, for we may be thrust back into the pastorate again, and we fear it would be unwise. But some things we will say in this word of tender parting.

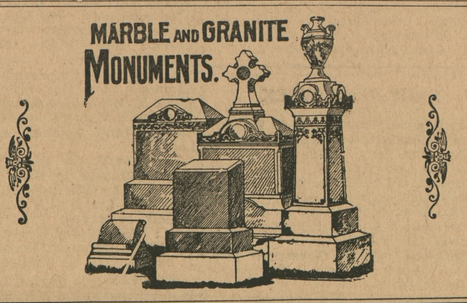
We can never forget how, some times in the heat of early summer out of solicitude for our welfare, you heated the furnace seven times hotter than it was wont to be heated. Nor can we ever lose sight of those days when the foolish thermometer in sheer wantonness persisted in hovering about zero, and you let the fires burn low, lest we should grow too heated when our fervid oratory had set the blood on fire. Nor can we ever erase from memory's tablet with what a holy fear you regarded the atmosphere. You permitted no germ-laden air from the outside, and evil world to come into the holy place to taint that ancient breath. It had been made holy by the inspiration and expiration and perspiratipn of a thousand worshipers, and you guarded it with holy zeal. Nor can my foolish fondness allow me to fail to mention the dust of ages which seemed to be your chief care. It was always there. It covered all things deep and reverently. I have wondered why you left it there Far be it from me to hint that it was idleness, for a sexton is the last word in burning and feverish activity. At last I know. In that ancient dust you were preaching a sermon to the gay and thoughtless who gathered in the congregation of the righteous. As it rose in clouds above the heads of the waiting congregation you were saying to the frivolous ones: "For dust thou art, and unto dust thou shalt return." What a preacher you would have made, dear sexton, if you had entered the sacred calling. I recall how, out of your great love to me, you allowed me some times to ring the bell and urn on the lights and even tend the furnace. How like a boy I appreciated these privileges! I was so proud that you would bend from your augustness to notice me. Sweet indeed is the memory of the confidence you reposed in me when you sat sleeping in the midst of my most fervid periods. You felt that you could trust me, and so you slept.

Other memories crowd, but I must cease now, and say the word of words, farewell. No longer shall I tremble at your frown, nor leap for joy when you smile. Our ways are parting. May we meet again where there will be no need of fire, and where the lights never go out, and where there is no dust upon the golden pave, and where no panting multitudes cry out for air. In paradise, God's out of doors, may we meet again. Until then, "auf wiedersehen."

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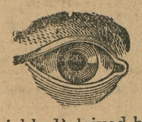
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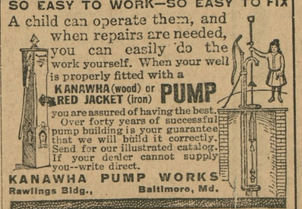


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