

Mr. Leon Abramson, Chairman, Special Committee (cont'd)

power to discharge except that such discharge must be on the ground of the good of the public service and not on that of the employe's political or religious opinions or affiliations or refusal to contribute to political funds or to render political service.

Rule 56 of the City Service Commission provides as follows:

"RULE 56. CAUSE FOR REMOVAL OR DISCHARGE.

"The following are declared to be causes for removal or discharge of an employe from the Classified City Service, although charges may be based upon causes other than those enumerated:

- (a) That the employe has been convicted of a criminal offense or misdemeanor involving moral turpitude.
- (b) That the employe has some physical ailment or defect which incapacitates him for the performance of the duties of his position.
- (c) That the employe has been intoxicated while on duty.
- (d) That the employe has been wantonly careless or negligent in the performance of his duty, or has been brutal in his treatment of fellow employes, of public charges, or of other persons.
- (e) That the employe has been wantonly offensive in his conduct towards the public or toward other employes.
- (f) That the employe has committed acts while on and off duty which amount to conduct unbecoming to an employe of the City.
- (g) That the employe is incompetent or inefficient in the performance of his duty.
- (h) That the employe has violated any lawful or official regulation or order, or failed to obey any lawful or reasonable direction made or given by his superior officer, when such failure to obey amounts to an act of insubordination or serious breach of discipline which may reasonably be expected to result in loss or injury to the City or the public.
- (i) That the employe is engaged in private business or in a trade or occupation and the duties of his position prescribed by law or regulation require his entire time for their performance.
- (j) That the employe holds an office or place of employment not in the service of the city, during leave of absence without the knowledge or approval of the City Service Commission.
- (k) That the employe has failed to pay, or make reasonable provision for the payment of, just debts, when annoy-