Randolph-Macon Woman's College,
Department of Philosophy,
C. L. Parrish, Professor.

Lynchburg, Va., Jan. 23, 1900.

This is to certify that Miss Iva Ayres was a student in Randolph-Macon Woman's College for two years and, during all of that time, was in some of my classes. She had with me good courses in Psychology and Pedagogy and did most excellent work in them all. She taught in my presence and under my criticism until I was sure she could teach well. Since that time, she has had a very successful experience of four years and is much valued in the school where she now is.

Miss Ayres has the teacher's "spirit" to a remarkable degree, is thoroughly consecrated to her work, conscientious, faithful and able. She holds the