BIGGEST BECAUSE IT'S THE BEST

This was the written offer submitted by the Baltimore Transit Company to the Union on Saturday, February 25, 1956

1. Three Year Contract.
2. Wages:
   10 Cents increase immediately
   5 Cents additional at the beginning of second year, and
   3 Cents additional at the beginning of third year.
3. Spread Time reduced from 11½ hours to 11 hours.
4. Vacations—In addition to present schedule of 1 week after one year's employment; 2 weeks after two years employment; 3 weeks after fifteen years; add additional—
   4th week vacation after 30 years, 1st contract year
   4th week vacation after 28 years, 2nd contract year
   4th week vacation after 25 years, 3rd contract year.
5. One extra holiday, on birthday of employee. All men must report for first assignment following any paid holiday. Shopmen to be paid for holidays, in vacation period, as operators are now paid. Days off man not to be used on holidays, except in emergencies and Union to be notified how man is to be worked.
6. Sick Leave—3 days first year; 2 additional days 2nd year; and two more days third year—after 3 day's waiting period.
7. Eight-hour day—forty-hour week, to be reached in June and December, 1956.
8. Extra-men guaranteed 38 hours per week; no daily guarantee.
9. Two-hour guarantee on trippers.
10. Straight runs, not less than 50% weekdays; 55% Saturdays; 60% Sundays and Holidays.
11. Pensions:
    Every employee who is pensioned after the signing of this Agreement will receive a ten percent increase in pension, based on present table. No change in the pension rates for those who are on the pension payroll at the time of signing of this Agreement.
12. The Union will be furnished schedules and run breaks as soon as they are completed.
13. Increased Doctor's Allowance paid by Company—from $2 to $4, $3 to $5, 4 to $5.
14. Company will not sub-contract work normally performed by men in the Unit, except for one-time jobs.
15. Shopmen to be given five-minute personal clean-up time; area clean-up time eliminated.
16. Disciplinary Procedure for Change Fund cases amended to the following:
    First Offense—Not more than 3 days' suspension
    Second Offense—Not more than 10 days' suspension
    Third Offense—Up to dismissal. Periodic review of records for change fund discipline only; the oldest offense will be dropped from the record, if no new offense has occurred in one full year.
17. Shops Seniority—Division seniority for picks and transfers; Company seniority for layoffs.
18. Lead men will continue as at present with present 10c differential.
19. A designated Company official will declare the beginning and ending of sleet and storm emergency.
20. Sanitary Facilities—The Company will do all practicable to provide accessible facilities on every line. In the event Company is unsuccessful it will ask for a Union Committee of two from the Line involved to help in the survey to obtain facilities.
21. Chartered Work—On voluntary basis as per Company's previously submitted written proposal, except when the elapsed time is between 8 and 10 hours, the operator will receive 8 hours pay at straight time. When the elapsed time is over 10 hours, the operator will receive one hour straight time for each hour over 10 hours.
22. No Supervisory employee or Management representative shall perform any work of any classification covered by this Agreement, except in emergencies and for the purpose of instructing and testing.
23. An extra Operator may request relief at the time he is given an assignment; such relief to be furnished at the end of 8 hours in accordance with Section (11) (b) of Article (34), or 11 hours in accordance with Section (11) (c) of the same Article, in the event at the time he is given his assignment the assignment will take him past the 8 or 11 hours respectively. If an Operator is working on assignment and requests relief, as specified above, the vehicle shall be continued in service by the Operator until relief is furnished or, if relief is not furnished, for an additional round trip. If no relief is furnished at that time the Operator will complete his trip to his scheduled terminus and then may operate the vehicle to the Division and settle his accounts for the day.
24. Written reasons to be given by Superintendent of Transportation and Superintendent of Equipment for Disciplinary Actions.
25. Ninety days Maternity Leave.
26. Company to furnish list to Union of those whose dues are Checked off.
27. Revision of Probationary Period—Union dues to be paid after thirty days; ninety days probationary period to be retained.
28. Temporary runs after thirty days will be picked on Move-Up Basis; and unscheduled trippers operating 15 days which can be coupled to give 6 hours or more, will be picked on Move-Up Basis.
29. Extra Operators on hold downs may move to another hold down and will be given 8 hours off without loss of seniority rights or loss of pay.
30. All training time after a System Bid to be at full pay.
31. Meal breaks after 6 hours of continuous pay time on regularly scheduled runs (All Night Runs excepted)—to be tied in with delay time as covered in Stump-Plaut submission. Any run ending after 3 a.m. will be an All Night Run.
32. Operator used as Dispatcher on Day Off shall receive time and a half the Dispatcher's rate.
33. Company to pay for Court Time involving theft of Change Fund, where not due to Operator's negligence.
34. Contract to read—Discharge to be for Just Cause.
35. The Stump-Plaut submission is approved by both parties, except as to Article (52), Section (1) (b) and Section (3) (b), and these sections are to be accepted as hereafter written and approved jointly by Mr. Elmer Stump for the Union and Mr. Jesse Loudenslager for the Company.

The Baltimore Transit Company

POLICE COURT

Convicted of disorderly conduct, James A. Murray, 1500 block Clifton Ave., was fined $15 in Northern on Tuesday.

A fine of $10 for disorderly conduct and another one for the same amount for assault were imposed on Wilmer Wilson, 1200 block Mosher St., by Judge Hammerman in Northern.

Charged with failure to support his wife and six minor children, Willie N. King, 1200 block E. Monument St., was ordered held in $200 for action of the grand jury on Tuesday at Northeastern.

Accused of attempting to criminally assault a 13-year-old girl who lived in the same block, Charles Jr., Anderson, 20, 500 block Shorter St., was held in $5,000 for action of the grand jury at Northeastern, on Monday.

RANDOLPH PRINCE, 19, 1800 block Madison St., was sentenced to serve three months in the House of Correction on Tuesday at Northeastern on a charge of stealing a top coat and a suit from a parked automobile.

Already serving six months in the House of Correction, James L. Williams, 34, 500 block W. Biddle St., received an additional six months in Northeastern on Monday.

Mr. Williams, who had been brought from prison to court, was convicted of assaulting Miss Lillie M. Dunn, 1100 block Druid Hill Ave., on Feb. 20, at her home. Carrie Harrison, 200 block W. Biddle St., on hand.

Both women had sworn out warrants against Williams after his two wives had separated until the man had been sent to jail.

"No sir, I won't do it again. That's all."

In the face of such honesty, Magistrate Linwood G. Koger Jr., Tuesday morning in Northeastern Police Court could not avoid fining William Miller $25 and costs.

Miller, 35, a laborer with no address, was arrested for being drunk and disturbing the peace about 10 p.m. Monday at North Ave. and Gay St.

Richard Hunt Jr., 26, of 2553 W. Biddle St., was fined $20 and costs Wednesday at Northwestern on a charge of assaulting Officer Ernest Ho-ge-ton-law, Mrs. Lilly Haskins, at 818 Park Ave.

Robert L. Parker of 1706 Cairo St., was held without bail Tuesday in Northwestern on a charge of assaulting Lloyd Lee, 23.

Robert Bailey, 2703 Appleton St., was released on $500 bail Tuesday in Northeastern after spending 4 weeks days of a $15 fine for disorderly conduct. He paid his way out.

A $20 fine was suspended against Otis Gunn of 1121 Pennsylvania Ave. in Northeastern on Tuesday. He was accused of assaulting Mrs. Evelyn N. Steyart of the same address.

He don't work and spends all his time around the corner," Mrs. Steyart told the court at time of the day and night he comes home and I want him to stop."

Mrs. Mary Hinson told this story to Miller, Tuesday in the appeared against her son, Earl Hinson, in Northeastern Police Court Thursday.

Pleading guilty, the son told the court, "I may have been a little nasty to Mom, but I've got a friend a job and from here on out I'm gonna be different."

Magistrate Cahill suspended a $25 fine on condition the youth cause Mom any more trouble.

Louis Mack, 34, 709 block Pierce St., was given a 60-day jail term in Southwestern, Tuesday, for striking Miss Helen Hooper, same address. She had five stitches taken in her arm.

Robert L. Daniels, 721 S. Charles St., was held for grand jury action under $10,000 bail Tuesday in Southwestern on charges of stifling Bessie L. Elliott, 200 block W. Mulberry St., with a gun.

Thomas Harrison, 18, 1200 block W. Saratoga St., was held without bail for action of the grand jury in Southwestern Tuesday on charge of raping a 13-year-old girl.

Marvin Gorham, 2109 block Pennrose Ave., was charged with two less driving in Southwestern Monday night after striking Mrs. Hattie Johnson, 9, at Laurella and Warwick Ave. She was treated at Lutheran Hospital and released.

DEATHS

Some 31 deaths were reported to the health department during the past four days. The list follows:

Mary Ellis, 1622 N. Dallas St.

George H. Carter, 2126 Guilford Ave.

Annie Butler, 2802 Brighton St.

Elbert Butts, 1708 W. North Ave.

Clarice A. Smith, 1911 Bennett Pl.

Gertrude Thomas, 1227 Pennsylvania Ave.

Ethel Miller, 200 Bates St.

William Stewart Jr., 1 Chester St.

Frank Middleton, 825 N. Green St.

Bessie Moore, Sparrows Pt., Md.

Robert Watson, 1116 Mosher St.

Irene B. Elliott, 940 W. Mulberry st

Chesterfield Cox, 1903 W. Saratoga St.

Lisher L. Owens, 835 W. Franklin St.

Thomas J. Sheppard, 1721 N. Carey St.

Robert J. Spencer, 644 W. Franklin St.

Joseph McCoyd, 21 N. Castle St.

Fred Hull, 1502 Monument St.

Fannie Carter, 1124 Stoddard St.

John Dorsey, 1618 Carlee Ter.

Alice Gibson, 1214 Parkside St.

Henry S. Singleton, 4040 Eastern Ave.

Gladys Holden, 540 S. Paca St.

Jeveltson J. Newgen, 1113 S. Bentz St.

William T. Coleman, 310 Parrish St.

Samuel Winston, 2310 McCulloh St.

Georgia Davis, 120 W. Saratoga St.

William Slater, 1138 Woodyear St.

Hyrum Berry, Whitehall, Md.

Charles B. Miller, 3627 Chestnut Ave.

Charles H. Wenger, 2324 Homan Ave.

DIVORCES FILED

Rebecca Bostic vs. Alvin Bostic.

Kathleen McCauley vs. James McCauley, Barbara A. Adkins vs. Joe Adkins, Margaret Addington vs. Calvin L. Addington, Mildred Skinner vs. Richard Singer, Hilda Tracey vs. Edward Tracey, Betty Williamson vs. Raymond Williamson;

Genevieve Smith vs. Alice Hopkinson, Sonia Smith vs. Elijah Smith, Thelma Smith vs. Elijah Smith, Herbert Grimm vs. Ruth Grimm, Florence Chelf vs. William Chelf, Helen Hurst vs. Robert J. Hurst;

Ida D. Hayes vs. Thomas P. Hayes, Evelyn Parks vs. Roland Parks, Cretcha Joynes vs. George Joynes, Gladys Wieman vs. John Wieman, Maurice Lane vs. Peggy A. Lane, Campbell Jones vs. Eloise Jones, Josephine Hodges vs. Thomas Hodges, Mary E. McDowell vs. Charles McDowell, Mildred Williams vs. Theodore Williams;

Ann McGowan vs. Evelyn Mc-Gowan, Virginia Robbins vs. James Robbins, Charles Whitaker vs. Dorothy J. Whitaker, Thomas Hawkins vs. Catherine Hawkins, Arthur Comfort vs. Audrey Comfort, Elizabeth Abbey vs. Raymond Abbey;

Hallie O. Johnson vs. Benjamin C. Johnson, Patricia M. Walk vs. William C. Walk, Mary E. Johnson vs. Shirley Johnson.

DIVORCES GRANTED

Maxine Roberts from William J. Roberts, Richard Lopes from Anna Lopes, Lloyd Lake from Cora Lake, Mattie Ivy from Charles Ivy, Pattie Ellis from David Ellis, Doris Thayer from Samuel Thayer, Joseph Gordon from Elizabeth Gordon, Effie Cardwell from Orville Cardwell;

Dorothy Scott from Marquest Scott, Rose Kelley from Robert Kelley, Lorraine Sheppard from William Sheppard, Ella Davidson from John Garard Davidson, Helen Austin from Paul Austin, Marrison Carr from Daniel Carr;

Minnie Harrison from William A. Harrison, Vernon Bonnit from John Bonnell, Edith Wingfield from William Wingfield, Bernice Bennett from Robert Logan, Naomi Smith from John J. Smith (annulment) Audrey Overton from Clifton Overton Jr.;

Georgianna Safford from James Safford, George Peabody from Blanche Peabody, Earl Keep Jr. from Barbara L. Keep;

Catherine A. Harrison from Marvin W. Harrison, Bobby L. Reeves from Donald E. Reeves, William S. Martin from Hilda Martin, Irma Guthrie from James L. Guthrie (annulment).

MARRIAGES

Two couples from New York City were among the 32 couples who obtained marriage licenses in this town.

They were James H. Lawe, 27, and Miss Phyllis L. Parpan, 20, and John Wesley Hammond, 24, and Christine Blackwell, 20.

JOHNSON-JOHNSON — William T., 21, 815 Harlem Ave.; Mary L., 20.

TINSON-IRBY — Ronald A., 20, 1702 Rutland Ave.; Rosie M., 19.

ROBINSON-THOMAS—Charles H., 26, 124 Fleming Ter., Virginia L., 24.

BURLEY-WILKINS — James R., 19, 222 W. Mulberry St.; Sylvia, 19.

KUHLAND-MUSE — David I., 21, 109 N. Carey; Doris M., 21.

COFIELD - WALKER — Earl, 19, 1902 N. Bond St.; Corrine, 19.

MACPHERSON-COART — Jesse, 23, 1710 N. Collington; Fissale L., 25.

BROWN-CARTER — Oliver, 20, 2026 Baker St.; Selma, 20.

GRIFFIN-WILLIAMS — Ada M., 41, 2134 E. Lanvale; Pearl, 39.

MACKEMSHIRE — Ed Leon, 28, 106 D. Caroline; Mary 25.

BECKER-PEAY — James, 23, 1021 N. Broadway; Catherine H., 20.

GRAY-GRAY — Orchard, 20, 2026 Orchard; Mary, 21.

FERRYMAN-FERRYMAN — Joseph R., 26, 2213 E. Oliver Ave.; Gloria E., 22.

BRITTON-EVANS — James C., 22, 1104 E. Lanvale; Juanita, 20.

WEDDINGTON - GRAHAM — Essman, 21, 1841 Baker St.; Dorothy J. Pulsie, 20.

BRADSHER-BEARD — Frank, 24, 213 Argyle Ave.; Amanda J., 22.

PERRYMAN-JACKSON — Lloyd, 23, 938 N. Schroeder St.; Margaret, 24.

OLIVER - THOMAS — Samuel, 30, 2320 E. Monument; Theresa, 24.

SCHAEFFER - GREGORY — Nathaniel, 21, 1000 Fayette St.; Dorothy, 21.

DINGLE-BLANDON — Robert L., 23, 2 W. Mount St.; Mary E., 20.

CHESTER-HASKINS — Joseph, 48, 1 W. Franklin St.; Elizabeth, 39.

WASHINGTON-HARRIS — Jesse, 50, 2423 Westwood Ave.; Priscilla, 43.

LYNCH-REYNOLDS — Samuel, 23, 826 Arlington Ave.; Janet, 22.

HOWARD-HOWARD — Eugene, 29, 839 Cumberland — Ann D., 34.

COLLEY-BOYCE — Jesse, 23, 1536 Moore St.; Agnes L., 22.

MOORE-MOORE — Ernest, 28, 638 N. Fayette St.; Mary Williams, 34.

TRAVERS-GALLOWAY — Bernard, 21, 1600 N. Payson St.; Ethel L., 26.

GREEN — PRATLOW — Sylvester, 34, 539 Dolphin St.; Delores C., 26.

WILSON-TATE — Amos, 21, 71 Barclay St.; Dorothy, 18.

CRIMINAL COURT

Assault to Murder—Earl M. Cronley Jr. (2 cases), pleaded guilty sec-ond count, 18 months in Maryland State Reformatory from Dec. 30, in each case, to run concurrently; Robbery With Deadly Weapon—Joseph Peyton, pleaded guilty, 20 years in penitentiary from Feb. 9; Robbery—Thomas J., guilty third count, one year to House of Correction from Jan. 30, sentence suspended.

Robbery—Leroy L. Johnson, guilty, one year in Maryland State Reformatory from Feb. 9; Assault and Battery—Irvin W. Wilson Jr., not guilty.

Robbery—Charles E. Whartenby, pleaded guilty, sub curia; Charles Lee Johnson, pleaded guilty, sub curia; Anthony R. Ralmo, pleaded guilty, sub curia; Isaac Isaac, guilty, sub curia;

Larceny After Trust—Stanley L. Mayes, guilty, sub curia;

Robbery—Leroy Fox, guilty, 18 months in Maryland State Reformatory from Feb. 9, one year to run concurrently with Deadly Weapons charge; George F. Pumphrey, guilty, 12 years in penitentiary, to run concurrently with Deadly Weapons charge.

Burglary—Ernest J. Ball, pleaded guilty fourth count, sentence suspended; James L. Gough, sentenced, pleaded guilty second count, 18 months in Maryland State Reformatory from Jan. 30, to run concurrently; Same, Accessory Before and After the Fact, Fay Ann A. Davis (2 cases), pleaded guilty, three years in Maryland State Reformatory from Jan. 30, in each case, to run concurrently; Same, Receiving Stolen Goods, Irvin Johnson, pleaded guilty second count 18 months in Maryland State Reformatory from Jan. 30, to run concurrently; Same, Accessory Before and After the Fact, Fay Ann A. Davis (2 cases), pleaded guilty, three years in Maryland State Reformatory from Jan. 30, in each case, to run concurrently; Same, Receiving Stolen Goods, Irvin Johnson, pleaded guilty second count 18 months in Maryland State Reformatory from Jan. 30