Another hassle at EOC meeting

A spirited hassle developed at the Equal Opportunity Commission's meeting Wednesday afternoon over operational procedures and what was termed "leakage of information to the press."

In a length letter which ske asked to be made a part of the record, Mrs. Emil H. Henning Jr. charged:

"As you know, the AFRO, which was published following our last commission meeting, contained information which could only have come out of the executive session of that meeting.

"It matters not to me how this was possible, only that it did happen, thus making future executive sessions a problem for mutual confidence has been impaired."

William Tutton Jr., another commission member, said after the letter had been read:

"Leakage of information to the press is a violation of this commission's ordinance. The AFRO carried that story last Friday."

* * *

SAID DR. RAYMOND V. RANGLE, commission chairman:

"Leakage of information makes one wonder how it got out with the doors closed."

David L. Glenn, EOC executive secretary, joined with these comments:

"It was not by this staff. We have not leaked anything."

Mrs. Henning's letter also called attention to another article which appeared in in the press "the very afternoon we were meeting to release it."

Dr. Rangle opened the meeting, announcing that it was necessary that the commission set up rules for procedural operations, and that they be made public.

He said in past practices measures had been taken by the administrative staff without knowledge of the commission members.

The administrative staff, he stated, had engaged in punitive measures against a respondent without knowledge of the commission. He did not identify the case though Leon Sachs, who has been an EOC board member since its inception, said he had no knowledge of this every happening.

* * *

ROBERT B. WATTS shifted the discussion on procedures to the commission members themselves and said it was "shockcing" that two members would evaluate a filed case and take it upon themselves to settle it without the other members' knowledge.

"We are too anxious to avoid public hearings," Mr. Watts charged. "This case would have been more effective if we had got out in the arena and fought it out.

"Those men at Sparrows Point would have more respect for this commission if it were brought out in the open."

Reference was made here to ten men who had filed charges with EOC over lack of promotions.

The commission halted its hassle long enough to agree this was a matter where a union was at fault, and voted to call the union officials in for a conference.

The commission also voted to investigate other building trades unions, and them if necessary.

Mr. Tutton launched the procedural hassle again by revealing that the respondent in one case had been notified by the EOC staff of findings on Feb. 21, but Dr. Rangle, chairman, was not notified until March 26.

* * *

THE COMPLAINANTS did not receive a copy, but an interested party did, Mr. Tutton stated.

"Why should we complain?" Mr. Watts questioned. "Let them (the complainants) complain. I think it's petty for us as a commission to keep raising defense measures."

So it went for well over an hour and a half.

Finally, Mrs. Emma Michaels, in an obvious referral to Mrs. Henning's letter which had also sought to explain her stand on an EOC study of illegitimacy, stated:

"I think this commission uses too much time using this room as a sounding board for personal feelings.

"We spend too much time on extraneous matters.

"If, what is it, one out of every four Mergenthaler grads get jobs, the problem of this commission is to find why this is so."

"We have been accused in the press," said Mrs. Henning. "They are saying there is dissension on this commission, that there is a rift on this commission."

Mr. Watts ended that line of discussion with this thought:

"A strong difference of opinion is not necessarily dissension."

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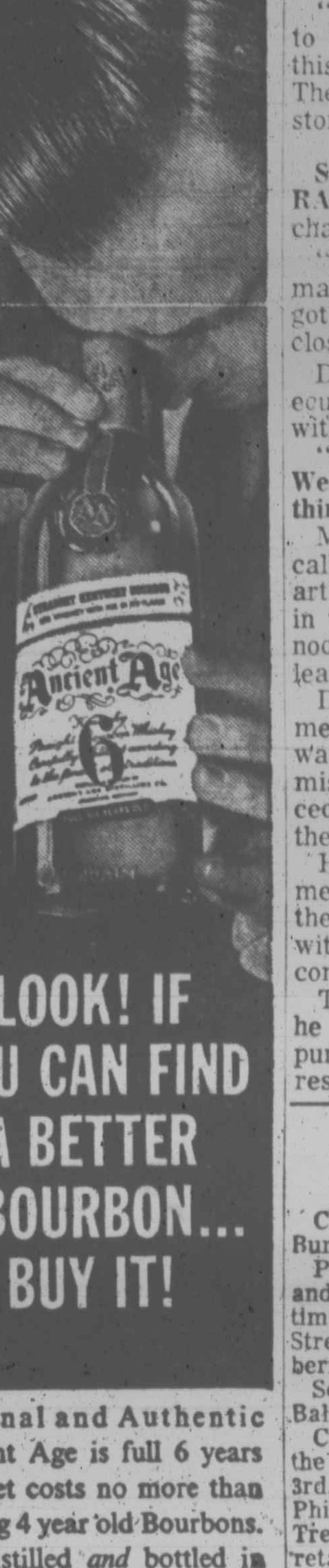

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"I AM not interested in conciliating with white people or understanding them or any of that go-slow stuff. I am interested in all of my rights, including the right to work, right now, not when some commission has finished studying my problems. The heck with that.

"And I will tell you something else. There are many members of CORE, CIG and other civil rights organizations here in Baltimore that have been seriously considering staging demonstrations in the EOC offices for not being effective in enforcing the city laws. Don't laugh, we're serious."

At a recent Frontiers Club luncheon meeting John L. Berry, former magistrate and long-time civic and political leader, stated an elder statesman's position on employment and race that would embrace parts of what the younger Baltimorean stated above.

It was Mr. Berry's thought that colored Baltimoreans first needed the law which "sanctioned" fair hiring, gave it official weight, and then using that law as a base, take the direct-action advocated by the younger man. It was the jurist's feeling that direct - action without supporting laws would be "doomed to failure."

It is significant that neither man seems patient with EOC as a solution to breaking through the white hiring curtain locally.

Which returns to us the basic question recent EOC incidents raise: is the commission effective?

* * *

DAVID GLENN, executive secretary of EOC, and described by a local politician as "a man on a tightrope" because he has to administer a law that some of his Commissioner bosses do not in their hearts support — and thus obstruct him — has said he wants to see EOC develop as a "compliance agency."

That is to say Mr. Glenn wants to see EOC actually go out and confront private industry and say in effect, why don't you stop all this racial stuff and begin hiring and training minority workers?

This would be in contrast to EOC's present attitude of sitting in the dark waiting for some poor, oppressed colored worker to come in and file a complaint against a company that rejected him.

This waiting around for job prejudice to rear its ugly head as the present Commission is want to do, won't rub. As businessman Earl Koger pointed out to an EOC official: "The great majority of people in this town don't even know how to get in touch with you if they have a problem." (There's that secret agency label again!)

* * *

THE MOST cynical, yet possibly accurate appraisal of EOC and its function thus far comes from an outsider, a social worker who has worked with an agency similar to EOC in a mid-western American city.

This woman said: "This fair hiring agency I worked with was formed about a decade ago after alert colored citizens began to pressure the city administration to do something about racial barriers to employment.

"Some politician came up with the idea of a fair hiring commission. I was an idealist at the time and had a degree in sociology so I joined the new unit as assistant to the director. The director was nice enough and he meant well but he knew less than I did about minority job problems.

"It used to worry me that so few people showed up to file complaints about being discriminated against in hiring. I mean jim crow was a fact of life here. In City Hall the only colored employees were janitors. You did not even have to go out of the building to realize the extent of discrimination.

* * *

"ONCE I overheard a colored man on a bus telling his friend how he had been turned down for a job because the employer told him he had never hired colored people before. I got all excited and handed him my card and said come in and we would try and do something for him.

"He just looked at me and looked at the card and snorted and handed it back to me saying 'yeah, I heard of you people but by the time I tell you my problems and you talk to that fellow and he talks to his lawyers and his lawyers talk to you, by the time all that gets out of the way I could have starved to death. My family don't have that kind of patience.' "

And this mid-Westerner, this former idealist, this white sociologist, said sadly: "That guy was right. We were so immersed in red-tape and negotiation that by the time we completed an investigation the victim of racial bias had secured another job.

"I worked with enough employers, and mind you this was the Midwest, not semi-Southern Baltimore, in three years to know that the great majority of them do not respond to conciliation. Their prejudices are too deeply rooted.

"I would say that the best way to deal with businessmen on this racial bias business is to lay it on the line in terms of dollars and cents. After my own experience, and I am probably going to be considered a traitor to other white people, but racial commissions by design keep control in the hands of white people.

"If I were colored, I'd bypass commissions altogether. People respect you only when you lay it on the line like colored people did in Birmingham."

* * *

THESE ARE some of the flying sparks this reporter has been able to catch this week in sounding out certain thoughtful Baltimoreans on the problem of fair employment and the role of the Equal Opportunities Commission in solving that problem.

One more conversation in conclusion: "We need an effective Equal Opportunities Commission. We have enough of an ordinance on open employment to make a beginning but a Commission must have drive and knowledgeable members, not foot-draggers or apologists or status quoers but people who can get excited and meet the challenge of improving the racial picture locally.

"As long as I have been on the scene all I know of EOC really is that it did hold that drug-store hearing involving less pay for colored female employees and a couple of other things. That's within seven years."

Who said this? One of the city's most erudite journalists. If this man, whose business is news, is in the dark about "progress" at EOC, then it's easy to say it's still the darker for the man in the street.

—Rites today

(Continued from Page 1)

shod foot portruding from the mattress.

The gruesome discovery of the body brought an end to a all night vigil of the desperate mother and family.

* * *

AFTER NOTICING the shoes, which Mrs. Washington told the AFRO Wednesday, were only given to the child Saturday morning, Maxine went down stairs to the front steps where her father, Leonard Washington, was talking to Patrolman Maurice Dungan about the missing person report.

Recalling the incident Mr. Washington said:

"As I was talking to the officer, Maxine came down and started to say something but I cut her off, and continued talking. She started again and this time I turned toward her a little angry and told her not to interrupt me.

"But this time she persisted, 'Did Debbie have on red shoes?" she asked. Her mother said 'yes,' and Maxine said, 'She's upstairs in the closet.' "

Mr. Washington said that as he started up the stairs, he met Johnson, who helped him lift the matress from the still body of Debbie.

"He (Johnson) covered his face with his hands and left the room," he said.

THE SLAIN child, one of eight children will be buried today (Friday) following a 12 noon funeral service at a church on the corner of Dover and Greene Sts. She will be intermed in the Baltimore National Cemetery.

Debbie was described by her parents as being the "mother of the younger Mr. Washington pointing to kids."

to a mantle piece, where 16 sympathy cards made by the children in Debbie's class stood, saio, "People have been so wonderful, I have never seen anything like it, even children send words of cheer, in our bereavement."

"My wife and I especially thank the people in the neighborhood who went out and helped us look for Debbie last Saturday. They have been truly wonderful neighbors," he said.

The Washington's seven remaining children are: Garry, 6, a first grade student at School No. 162; Maxine, 16, a 10th grade student at School No. 9; Joyce, 14, an 8th grade student at School No. 72; Ronald, 11, a 4th grade student at School No. 162; Larry, who was five years-old on May 30; Beverly, 4; and Kirk, 3.

1,500 attending Nashville parley

NASHVILLE, Tenn. — Some 1,500 delegates and members from 15 states and abroad are attending the 1963 General Assembly of the Church of the Living God, Pillar Ground of Truth, which opened May 25 and continues through June 8.

Bishop M. L. Jewell, chief overseer who has remained in Nashville the past days making official arrangements, called the convention "probably the biggest assembly in more than 50 years."

Delegates are registered from Florida, Mississippi, Alabama, California, Missouri, Kansas, Tennessee, Kentucky, Ohio, Indiana, Wisconsin, Michigan, New York, New Jersey, Pennsylvania and Nassau.

EOC in a nutshell

Here is a brief digest of points contained in Baltimore City's equal employment ordinance along with the role of the Equal Opportunity Commission in enforcing this law.

Baltimore's fair hiring rule is officially known as Article 14A of the Baltimore City Code sub-title "Equal Employment Opportunity Ordinance."

Approved April 18, 1956. Amended July 6, 1960.

"It is hereby declared to be the public policy of this city to foster the employment of all persons in accordance with their fullest capacities, regardless of their race, color, religion, ancestry or national oroigin.

"It shall be an unlawful employment practice: for any employer, because of the race, color . . . to refuse to hire, or otherwise discriminiate . . . with respect to hire, tenure, promotion, terms, conditions or privileges of employment or any matter directly or indirectly related to employment."

It is also unlawful for employers to follow a policy of denying or limiting through a quota system or otherwise, employment or membership opportunities to any group or individual because of race, etc.

To inquire of racial origin or record race, color, religion, national origin or ancestry of any applicant.

Use any form of application for employment of personnel containing questions or entries regarding race, color, etc.

For any employment agency to fail or refuse to classify properly, refer for employment or otherwise discriminate against any individual because of race etc.

For any labor organization to discriminate against any individual or to limit, segregate or classify its membership in any way which would deprive or tend to deprive such individual of employment opportunities.

ROLE OF THE EQUAL OPPORTUNITY COMMISSION: shall consist of nine members appointed by the Mayor subject to approval of the City Council. Any five members of the Commission shall constitute a quorum. They shall serve without compensation but shall be reimbursed for all expenses necessarily incurred.

Each member shall serve for a period of three years and the members shall annually elect a chairman from among the members of the Commission and shall appoint a secretary.

The Commission is authorized to: Formulate and carry out a comprehensive educational program designed to eliminate and prevent prejudice and discrimination based on race, color etc.

Investigate and adjust all complaints of unfair employment practices but no complaint will be received unless made within 30 days.

Make and publish, after a public hearing, appropriate findings as a result of its investigations.

* * *

ENFORCEMENT POWERS OF EOC: If the commission has by majority vote found a complaint valid but an employer still refusing to cooperate, it can proceed to seek a court order "to secure compliance with the Commission's order."

The Equal Opportunities Commission office is located in the People's Court Building, second floor, Fayette and Gay Sts.

NOTE: Complaints of racial discrimination in hiring can only be lodged against companies having 15 or more workers.

—Police hunt

(Continued from Page 1)

be hinding out in West Baltimore.

Relative of the victims told police that she and the suspected gunman have been friendly for about three years.

The shooting, believed by police to have been triggered by jealousy, was one of two Memorial Day eve shootings —one ending in death of a 28-year-old West Baltimore man.

Eastern District police reported that Calvin Chisholm, 28, 1700 block N. Smallwood St., was pronounced dead at Johns Hopkins Hospital 8:40 a.m. Thursday.

Mr. Chisholm was taken to the hospital 7:40 p. m. Wednesday suffering with bullet wounds of the temple and chest. Police said he was fatally wounded following a brief argument at a tavern in the 1800 block E. Eager St.

Raymond Washington, 41, 22000 block N. Washington St., a steelworker, was charged with murder following a Homicide Court hearing this (Friday) morning at Central.

African premier N.Y. speaker

WASHINGTON (NNPA) — Prime Minister A. Milton Obote of Uganda will be the principal speaker at Long Island University's 33rd commencement exercises on June 14.

A university spokesman said Mr. Obote would go directly to the Brooklyn, N. Y. institution's Zeckendorf campus from the conference of African leaders at Addis Ababa. He will receive an honorary Doctor of Laws degree.

John B. Duncan, a member of the three-man board of Commissioners for the District of Columbia, will address the 67th annual convocation at South Carolina State College, Orangeburg, on Sunday, June 2.

Following delivery of the baccalaureate address to graduates of Bates College, Lewiston, Me., Dr. James M. Nabrit Jr., president of Howard University, will receive the school's honorary Doctor of Humane Letters degree.

Tut held over

WASHINGTON

The current exhibition at the Walters Art Gallery, "Tutankhamun Treasures" will be held over for two extra days. Originally planned to close in Baltimore on Friday, May 31, it will continue through Sunday, June 2.

On Monday, June 3, the exhibition will be dismantled and sent on to Dayton, Ohio, the next stop on the nation wide tour of this amazingly popular exhibition.

ITTA BENA, Miss. — new fine arts building has been named for State Rep Walter Sillers of Rosedale, a member of the House since 1961, in recognition of contribution to the education of colored Mississippians.

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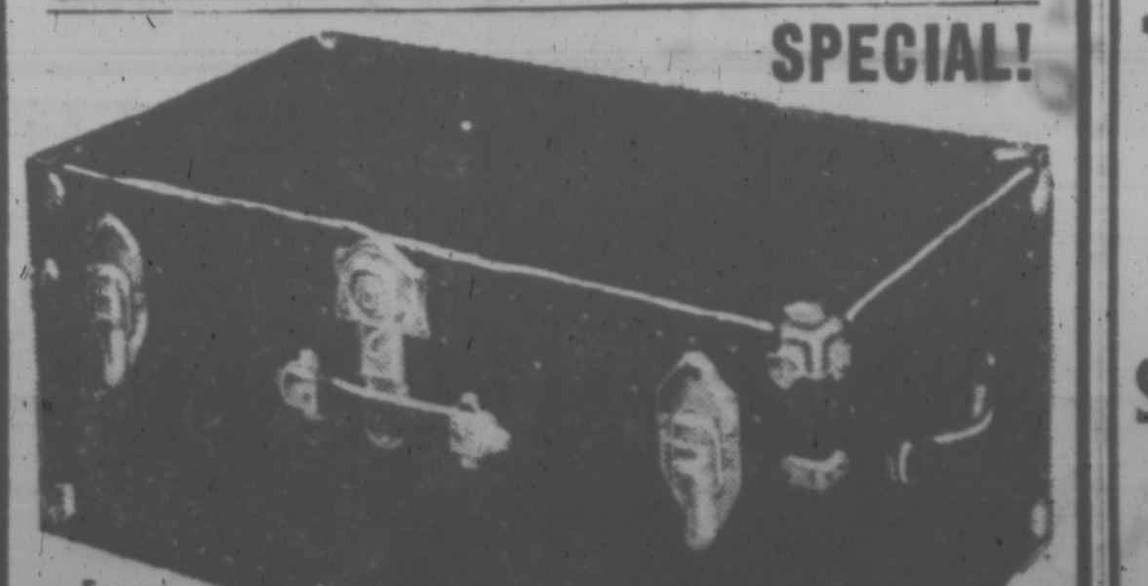

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Exams July 8 for service academies

Young men from Baltimore, Carroll and Harford counties who seek Congressional appointment to one of the nation's service academies next year should apply by June 3 in order to take the July 8 examinations, Representative Long (D., 2nd) has announced.

The Maryland Congressman said, however, that Second District applicants for 1964 entrance may wait for a later examination which is scheduled in November.

He said requests to take the July 8 test should be sent to his Washington office, Room 1522 New House Office Building.

Applicants will be notified about the exact time and place of the written examination, he said.

The three - hour test, which will be administered by the Civil Service Commision, is designed to measure vocabulary, reading ability and mathematical skills.

Career Marine Sgt. given probation

Sgt. Walter S. Damon, 38-year-old career Marine, was given probation before verdict in Criminal Court Wednesday.

Chief Judge Michael J. Manley found Sgt. Damon guilty of assault and stabbing Mrs. Ruby P. Harrison, a night club hostess, following a Criminal Court trial last fall.

At the request of defense attorney Michael J. Freedman, Judge Manley granted probation to allow Sgt. Damon to complete his military career, on which he has already served 19 years.

Judge Manley also recommended that the Marine take psychiatric treatment. The recommendation was made in light of Sgt. Damon's testimony that he stabbed the hostess, with whom he had beer friendly for eight years, after she rejected his efforts to talk to her.

Mrs. Harrison, popular figure in night club circles, was confined to an oxygen tent for four days and hospitalized for 13 days following the June 29 stabbing in the 1700 block McKean Ave.

Mr. Friedman produced testimony which showed the Marine had spent $12,000 on the hostess during their friendship. Her $500 hospital bill was also paid by the Marine, Mr. Friedman told Judge Manley.

FOREIGN NOTES

PARIS — Africans are refusing many of the scholarships being offered by the Soviet Union, Alexei Pavlov told the United Nations Educational, Scientific and Cultural Organization (UNESCO) recently. Pavlov, the Soviet member of UNESCO's executive board, blamed UNESCO for not giving the Soviet offers sufficient publicity.

* * *

THE GOVERNMENT of Western Nigeria will receive a loan of $12,100,000 (4,300,000 pounds) from the United States to finance the expansion of the water supply in Ibadan. A statement by the U.S. Agency for International Development (AID) said the loan would cover all costs of American goods and services required for the project and a portion of the local costs.

* * *

THE INTERNATIONAL Students Union of Algiers voted Sunday to send a message to President Kennedy as a means of showing "indignation and protest" over the racial violence in Birmingham, Ala.

* * *

CHIEF ANTHONY ENAHORO, the fugitive Action Group leader, made a dramatic re-entry into Nigeria last week (May 16), at the end of a journey that began six months ago. The delay resulted from his battle to avoid deportation to face charges of treasonably felony in Nigeria.

* * *

IN KINGSTON, Jamaica, of the 84 Ras Tafarians rounded up in a police dragnet across three parishes, following the Montego Bay Holy Thursday armed robbery and murder of eight persons, 10 were sent to prison on charges of having ganja (marijuana) in their possession and for cultivation of it.

KNIGHT CITED—Sir Knight Samuel M. Bunn, eminent commander of St. Paul Commandry No 32 of Knights Templar, is presenting an annual certificate of merit to Sir Knight Joseph Berry (right) for his meritorious work within the commandry. The award was made during the order's Ascension Day program.

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Clean-up drive held at School 121

Clean Up — Clean Out is the slogan adopted by the children at School No. 121 who recently inaugurated a clean up campaign — both in their school and in their community.

A poster contest was held in which all classes participated. The following children made the most outstanding posters in their classes: Grade 1—Robin Macer; Grade 2—Michael Alexander, George Mayo; Grade 5—Ella Mae Lemon, Eunice Davis; Grade 6—Willianette Luckey; P. O. Class — Delroy Hall, Barbara Richardson, Bertie Lemon, Albert Shropshire and Cornelius Johnson.

Carolyn Branch in the third grade wrote the following story for the clean up campaign:

"We clean our homes all by ourselves. We wash the walls. We sweep the floors and dust the tables and shelves. We wash our clothes. We iron our clothes. We do all these things to be healthy and happy."

Other outstanding stories and poems were written by Lamont Redd, William Pettus, Leon Saunders, Helen Randolph, George Luckey, Carl Vaughn, Glenda Webb, Mary White, Chyrl Hicks. A song was written for the campaign by Gresser Ferrell.

At its last Parent Teachers Association meeting, the parents of School No. 121 were also made a part of this campaign to have a clean community.

The following children gave a very interesting and effective skit on what should be done to have clean homes and clean neighborhoods: Renee McFadden, Phyllis Ruffins, Marlene Sessions, Beverly Williams, Barbara Taylor, Marvin Carroll, Leon Carter, Diane Bryant, Sharon Hollis, Rhonda Macer, Clarence Grant, Veronica Lindsay, Sherrian Lee, Linda White, Ella Mae Leon, Vanessa Baker, Chryrl Hicks, Janet Felder and Elijah Cummings.

Elder wins Ga. golf with record 129

MACON, GA., — Lee Elder of Los Angles, Calif., fired a sizzing 129 to capture the second annual New Era Golf Association tournament here last week at the Bowden's Golf Course.

Elder showed a card of 68 for the Saturday opening round then toured the Sunday 18 holes in 61, to match the best previous mark by Gardner Dickson, well-known pro of the major circuit. The 36-hole tally of 129 was a new record for the couse.

Second to Elder was Clifton Brown of Cleveland, with Ralph Stevens of Columbus, Ga., third. They had 142 and 143 respectively.

2 African countries loaned $13.4 million

WASHINGTON (NNPA) — The United States will lend Tanganyika $1.3 million to help finance the expansion and improvement of water supply systems throughout the country.

Another U. S. loan amounting to $12.1 million, will go to Nigeria for a similar project at Ibadan, capital of the Western Region.

HOWARD UNIVERSITY: 700 graduates. Commencement, June 7; speaker, Dr. Samuel Nabrit, president, Texas Southern University. Baccalaureate, June 2; speaker, Howard Stone Anderson, Pasadena, Calif.

Honorary degrees will be conferred upon Dr. Nabrit, Langston Hughes of NYC, poet; and Judge Henry W. Edgerton, District of Columbia Court of Appeals.

Man kicks patrolman in melee

Western District Patrolman Robert L. Johns reported that he was kicked Monday night as he and Patrolman Robert Weir, attempted to arrest a 22 - year -old man for disorderly behavior.

Also during the incident which occurred at about 8:40 p.m., at North Ave. and Longwood St., Patrolman Weir stated that he was struck in the chest by the man, Robert Brown, 1500 block N. Pulaski St.

The officers stated that upon arrival at the scene, where they were called to investigate a report of a disorderly man, they found that a crowd had gathered and were watching a man stading a man standing in the middle of the street.

He was ordered held by Judge I. Sewell Lamdin for an examination by doctors, in Western Municipal Court Tuesday morning.

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