HONOREES presented plaques by Mrs. Juanita Mitchell at the Sunday Freedom House banquet included from left Alan H. Murrell, state director of the Public Defender System, Charles H. Dorsey, Legal Aid Deputy director, Charles H. Dorsey and Joseph Matera, director, (not present) and Alfred O'Ferrall III, Baltimore public defender and Pre-Trial Release Director Richard O. Motsey.

ENJOYING the colorful and lively Freedom House banquet Sunday were distinguished guest speakers (from left) Congressman Parren J. Mitchell—D-7, Md.; Congressman Louis Stokes (D-Ohio), chairman of the Congressional Black Caucus and US Senator Charles McMathias.

Promotion registry planned for teachers

Improving promotion opportunities for women and black citizens in the public schools is the purpose of 1,500 questionnaires which are being mailed this month, according to the Maryland State Department of Education.

Teachers, supervisors and administrators who are certified for administrative positions are being asked to complete the questionnaire and indicate their interest in appearing in a registry of those eligible for promotions or transfers.

The registry is designed to serve as a 'locator service" for job opesings in local educational agencies and at the State Department of Education, it wal announced.

Properly certified persons who did not receive the questionnaire are asked to request a copy from the office of John Webster, State Education Agency human relations specialist.

Requests should be mailed to the State Department of Education, P.O. Box 8717, Friendship Airport, Baltimore, Md. 21240.

The current action is one of several plans announced by the State Department of Education to increase the number of women and black citizens in upper level jobs in the state school system.

Morgan's UWW has admissions workshop

The University Without Walls (UWW) Program at Morgan State College will conduct its monthly admissions workshop Sat., Dec. 9, at 10 a.m. — 3 p.m.

Requirements for admission include personal interview, indication of high school graduation or equivalency, and personal essay.

Persons desiring further information should contact Mr. William Buie at 323-2270, Ext. 442.

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Rattler rally whips Hawks, 41-21

MIAMI (UPI) — Florida A and M quarterback Clint Baker hit on a 30-yard touchdown pass in the third quarter of erase a halftime deficit and the Rattlers rolled on to a 41-21 victory over Maryland Eastern Shore Saturday night in the annual Orange Blossom Classic.

FAMU capitalized on Hawk errors in the final period to build a lopsided score and salvage some glory for rookie head coach Jim Williams with a 5-6 season.

* * *

Nearly 24,000 fans in Miami's Orange Bowl watched the Rattlers, from Tallahassee, take a 10-0 first-quarter lead on an 18-yard field goal by Greg Coleman and a 20-yard touchdown pass from substitute quarterback Rodney Montgomery to Willie Cook.

The Hawks came back in the second quarter with a scoring drive capped by quarterback Charles Boston's 15-yard thouchdown ramble around right end. The conversion kick failed.

On the final play of the half, Boston threw on a 10-yard scoring pass to make it 13-10 in favor of the Marylanders.

* * *

FAMU tied the score 13-13 on Coleman's 22-yard field goal in the third quarter, then went ahead 20-13 on Baker's 30-yard scoring pass.

The Rattlers capitalized on a fumble at the Maryland 6-yard line early in the fourth quarter and running back Fred Warren punched over from the 1-yard mark to widen the margin.

Three minutes later, FAMU had another score following an interception on the Hawks' 42-yard line and a drive that ended with running back Alphonso Wright's 1-yard plunge.

The Marylanders' last gasp came on Harold Wood's four yard scoring run, followed by a two-point conversion pass by Boston.

Angela Davis to speak in Harlem

NEW YORK — Angela Davis will speak to the community at a rally December 14, 7:30 p.m. at the Canaan Baptist Church, 132 West 116th St.

The Harlem meeting, sponsored by the New York Committee to Free All Political Prisoners, is part of a nationwide tour the former UCLA professor has been conducting to thank her supporters and, at the same time to build a movement for the defense of other political prisoners.

Dr. Wyatt T. Walker, pastor of Canaan Baptist, will preside at the December 14 meeting. The church was also the location of the first Harlem gathering in the lengthy campaign to free Miss Davis.

Dolphins too fresh, says trainer

SYDNEY (UPI) — Miss Janine Cottee has a problem. Amorous Dolphins.

She said that one dolphin recently became so fresh she refused to remain in the pool with it.

"I know dolphins are close to humans," said Miss Cottee, an English Dolphin trainer, "but I don't like them getting that close."

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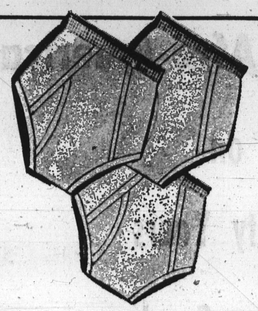

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The McCormick Division, McCormick & Co., Inc.

Where people work together.

McCormick is an integral part of the vast food industry. Our basic business is supplying the flavor needs of every facet of that food industry. We try to meet the requirements of consumers today and to anticipate their changing needs for tomorrow and the years to come. In our pursuit of these goals we have long recognized the importance of friendliness and warmth in business. We also recognize that the development and maintenance of sound human relationships contribute directly to the accomplishment of Company objectives. To this end we believe that human resources constitute our greatest asset. McCormick is also responsive to changes in our society. We believe that social responsibility and the profit motive are compatible.

We believe that a company should be a good citizen and are devoting many hours and energies to participation in developing solutions to problems facing our community. Since it is our belief that our country's future rests with the young, our employees are encouraged to move into the community to help youth prepare for the future.

Our Division, for example, in the fall of 1968 undertook the formation of a Community Involvement Committee to actively contribute to the education of young people in regard to the world of work. Specifically, the Committee wanted to help students develop more successful work skills and desirable job attitudes so that they can more successfully take their places in society. General Henry Lee Junior High School, No. 72, located in Baltimore, Maryland, within a block of our Division, was chosen as a partner to join with the Company in this endeavor.

A working arrangement was agreed upon which provided for:

- ☐ direct financial assistance from the Company for student needs
- ☐ utilization of the Company materials, personnel, and services for educational purposes
- ☐ direct participation by students through visits to the Company
- ☐ provision by the Company for recreational and cultural experiences for students

Another facet of the McCormick Plan at School No. 72 has the Plant Training Supervisor assisting with the job witnessing program. This is another Baltimore City Department of Education program wherein students attend school half of the day and work for the other half. Employment is provided by business in and around the school community, and regular and prompt school attendance by the students is a condition for participating in the program. In addition to this project our Division supports and is active in other community programs.

In September of this year we loaned one of our top management people to the United Fund to serve as an Account Manager calling on companies within the building and construction industry.

The General Manager of our Division is an active member of the Volunteer Council on Equal Opportunity, Inc. This is a voluntary group of Baltimore business and professional men who have concerned themselves with certain aspects of the welfare of the community. Specifically, the group of individuals believes that the Baltimore Community can best continue to grow and prosper by providing equal opportunities for all regardless of race, sex, creed, or color.

The Baltimore Metropolitan National Alliance of Businessmen is a group of area businessmen working to find jobs for the disadvantaged. This year our Division assigned one of its management personnel to manage their annual summer employment for the disadvantaged youth. In addition to helping young persons between the ages of 16 and 21 earn an income during the summer months and learn the responsibilities and satisfactions related to employment, this program has other aims.

Other employees work in programs such as the Baltimore City Public Schools' Project Go. Here our Employment Supervisor talks to students about his experiences within the business sector. He is able to give them a realistic first-hand view of what it takes to be prepared to accept a position and assume responsibility upon completion of their education.

Our Manager of Compensation and Benefits is presently serving as a member of the Bowie State College Cluster Group. He is working with the Task Force on Employment and Cooperative Education whose major efforts will be in the areas of job development for graduating seniors, cooperative educational opportunities and part-time and summer jobs for undergraduates.

Our Hunt Valley Employment Supervisor is the Chairman of the Office of Occupations Advisory Committee. This is a committee of businessmen and educators who endeavor to correlate the business education program of the city schools with the present requirements and future needs of the business community to assure that students will be well prepared to assume responsible jobs upon graduation.

The McCormick Division of McCormick & Company, Inc., is an Equal Opportunity Employer and herein appear some of our employees in their work environment.

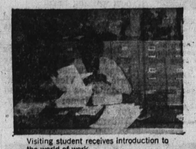
School 72 Program

School #72 Program Coordinator, School #72 Personnel Advisory Committee discuss program.

School #72 Advisory Committee member discusses plant visitation with students.

McCormick employee visits classroom for discussion with students.

School #72 students and McCormick Employees pause for lunch.



Visiting student receives introduction to the world of work.

Light Street and Hunt Valley Plant & Office Facilities

Employment Supervisor and Secretary review job application.

Warehouse Replenishment Coordinator and Finished Goods Inventory Clerk review computer print out.

Production Manager Hunt Valley Plant and Secretary.

Foreman and Supervisor Spice Fill Glass examine finished product.

Supervisor of Maintenance and Air Condition Mechanic examine newly installed unit.

Cost Accounting Clerk and Assistant Controller examine invoices to determine proper classifications.

Work Leader and Sales Record Clerk check documents.

Assistant Supervisor of Spice Mills and Miller check milling texture.

Assistant Supervisor Hunt Valley Warehouse and Foreman check incoming shipping document.

Foreman and Supervisor of building maintenance discussing daily schedule.

Programmer and Supervisor of Administrative Services review program changes.

Work Leader, Machine Operators and Duplicating Section Supervisor examine new reproduction machine.

Supervisor and Filling Machine Mechanic discuss machine adjustments.

Foreman and Supervisor of Foil Filling Department checking finished product.

Secretary and New Products Manager reviewing marketing plans for a new product.

Supervisor computer data preparation examines documents with key punch operators.

Computer Supervisor gives assignment to computer operator.

Assistant Supervisor, Supervisor Second Shift and Foreman review production schedule.

Operations Mgr. at the Distribution Ctr. reviews shipping document with Foreman and Supervisor of the Shipping & Receiving Warehouse.

Divisions' key Managers and the Company's EEO Coordinator discuss their Affirmative Action Plan.

Supervisor of Hunt Valley Warehouse reviews work schedule with Foreman.

Foreman and Supervisor Spice Fill Cans examine finished product.

Lab Technician and Supervisor Quality Control Lab conducting test.

Manager Employee Relations dictating letter to Secretary.

Supervisor Tea Department observes Machine Mechanic making adjustments.

Work Leader of Office Services and File Clerk discuss assignment.

The McCormick Division, McCormick & Co., Inc. extends congratulations to the Afro American on its 80th Anniversary, with best wishes for continued success.