Freedom rebellion in South Africa now into its fourth month

Disfrust of U.S. illustrated

DAR ES SALAAM, Tanzania — That many Africans simply have lost faith in America's ability — or willingness — to act in the best interests of a non-white government in Africa was illustrated dramatically here last week.

As Secretary of State Henry Kissinger arrived here for the first leg of his 10-day shuttle for racial peace in southern Africa, he was greeted by youthful demonstrators shouting "No CIA in Africa."

(The Central Intelligence Agency has been linked with numerous illegal actions to foster U.S. interests in other countries.)

The youths were peaceful but enthusiastic. Among the messages on their well-made signs were: "No dialog through Kissinger" and "We don't want imperialists here."

Armed soldiers stood between Kissinger and the crowd and there was no attempt by the youthful demonstrators to approach the Secretary.

A few hours before Kissinger's arrival, the Tanzanian government issued a statement saying it hoped the Secretary of State would make a public declaration of support of guerrilla forces trying to overthrow white regimes in southern Africa.

Tanzania said the statement represented the view of the presidents of Tanzania, Zambia, Mozambique, Angola and Botswana, who already had met here.

But after conferring with Kissinger, Tanzanian President Jules Nyerere said he was more pessimistic than he was before the U.S. official arrived.

ANTI-KISSINGER AFRICANS — Youthful demonstrators with a host of anti-Kissinger placards await the arrival of the U.S. Secretary of State at the airport in Tanzania, last week. The demonstrators were enthusiastic but peaceful and made no attempt to approach Kissinger as he was greeted by Tanzanian officials on the first stop of his diplomatic mission seeking peace for Southern Africa. (UPI Telephoto)

Kids' murders sparked revolt

JOHANNESBURG, South Africa — Four months ago last week, just after sunrise, the revolt against this white minority-ruled country's ironclad, anti-black rule began.

The revolt has escalated to the point that a number of observers see all-out guerilla war to remove the last vestiges of white racist control of the African continent in not only in South Africa but also in mineral-rich Namibia (which South Africa controls) and Southern Rhodesia.

On that fateful morning of Wednesday, June 16, South African police fired into a crowd of rebelling black school children in the all-black township of Soweto — the world's largest ghetto. Within a week, 176 persons were killed.

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Undoubtedly, authorities thought that the massacre would calm black unrest as a similar incident did 16 years earlier, when blacks demonstrated in Sharpeville.

Instead, "Bloody Wednesday" became a rallying cry of blacks and mulattoes (or "coloreds," non-white persons of mixed ancestries) have launched sustained waves of bloody protest against 28 years of total segregation and government political and economic discrimination against non-European groups.

In the past three months 350 persons have died.

The original protest was against the teaching of the Afrikaans language in black schools, a hated "language of oppression." Most of the proud Zulu, Xhosa and Sotho tribesmen collectively known as the Bantu, prefer their own tribal language.

But the protest grew into an attack on the entire system of apartheid, drawing its impetus from black guerrilla warfare in neighboring Namibia and Rhodesia and the emergence of black governments in the former Portuguese colonies of Angola and Mozambique.

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Apartheid dates from 1948 when the ruling National Party first came to power. These policies were amplified under the late Hendrik F. Verwoerd, generally regarded as its chief apostle.

Under Verwoerd, racial enforced, token political segregation was strictly representation of non-whites was reduced and overt opposition was severely repressed.

Non-whites have no vote. Blacks must use separate public facilities such as toilets and bus services.

There is a "pass law" which requires every black to carry a pass book from age 16. This severely restricts his freedom to live and work where he pleases. If he has no book, he has no work. It is a criminal offense to be found without one.

In introducing South African singer Miriams Makeba to American television audiences — at a time black Americans were rebelling against Jim Crew in the South — singer Harry Belafonte called Dixie racism "heaven compared to what it's like in South Africa."

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There are 4 million whites in South Africa. 18 million blacks. 2.3 million mulattoes and about 700,000 Asians.

The government blames the current troubles on "militant agitation" and apparently remains unmoved despite recently announced concessions to mulattoes.

Nigeria tackles illiteracy problem

By Olatunji Alamu

LAGOS — Nigeria has embarked on a major onslaught against illiteracy that is believed to have no parallel in Africa.

On Sept. 6, 7.4 million six-year-old Nigerian children began a Universal Primary Education scheme which was first announced two years ago. Tuition is free. By 1980 it will be compulsory for every child of school age to go to school. When that stage is reached, enrollment is expected to rise to 11.5 million.

To accommodate the children, about 36,000 additional classrooms will be required at the beginning of the program and this number is expected to increase to about 151,000 by 1980.

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Although primary school education is a state responsibility in Nigeria, the federal government has decided to hear both the recurrent and capital costs of the Universal Primary Education program.

Since UPE's launching in 1974, all available resources have been mobilized to ensure its success.

Emergency teacher-training colleges were opened to train teachers for the UPE. The federal government has earmarked a sum equal to about 175 million British pounds for this purpose.

At present, there are 139,000 teachers in Nigeria, but only 45 per cent of them hold teachers certificates and higher qualifications. The rest are not qualified professionally.

An estimated 281,190 more teachers will be required for the new program by 1982. For this reason, existing facilities are being rapidly expanded. For example, a teacher-training college which had been admitting 70 students annually is now taking in as many as 500.

Ghana economist urges anti-inflation measures

By John Dumoga

ACCRA — Inflation today threatens to overwhelm Ghanaian development efforts and erode the gains that have been made in raising the people's living standards over recent years.

The responsibility for restoring price stability, according to Dr. Amon Nikoi, governor of the Bank of Ghana, belongs to all Ghanaians.

In a speech before the Institute of Bankers, Dr. Nikoi discussed inflation and suggested methods of attacking it.

He said that according to the Ghanaian Consumer Price Index the country enjoyed reasonable price stability from 1969 to 1973. The 12-month average index rose by 4.8 per cent in 1970-71, by 11.8 per cent the following year and by 8.6 per cent in 1973-74.

But in the following fiscal year, he said, the economy suffered a severe inflationary jolt. Dr. Nikoi noted that Ghana's consumer price index rose by 23.4 per cent in 1974-75 and by 19.7 per cent in 1974-75.

"These price movements naturally caused alarm and the government and the Bank of Ghana initiated countervailing measures to cope with the situation. Nonetheless, the annual rate of inflation reached 40.4 per cent in December 1975 and has evidently gotten worse in 1976," Dr. Nikoi said.

"From a rate of 44.2 per cent in January the rate of inflation touched 50.5 per cent in May, the latest month for which figures are available."

He said the main causes of high inflation include economic growth; negative interest rates thus discouraging savings and the external trade gap.

According to Dr. Nikoi, the result is that the distributive trade in Ghana is becoming extremely profitable and a "get-rich-quick" mentality is taking hold of a large sector of the population.

He suggested the following steps to cut inflation, encourage more productivity, promote further economic growth and cut public spending:

— A close investigation of the quality and quantity of public sector investment. By this he meant the government should ask itself whether its investments in the public sector are yielding results and whether Ghanaians who demand better roads, health clinics, schools, water and other utilities are prepared to pay more for these services.

— A greater government emphasis on tax compliance.

— Greater control on public expenditure. In this respect, Dr. Nikoi said the government should ensure that it gets value for its investments, for instance, by insisting that government contracts are completed before contractors are paid.

— An attack on the stagnating growth rate of the economy by encouraging and stimulating actual growth and productivity.

Botswana gets own money unit

GABORNONE, Botswana — Botswana's three-month program to phase out use of South Africa's rand and establish its own Reserve Bank and currency moves into its second month this week.

The country has introduced the pula as its new currency unit. Accounted for in a U.S. foreign exchange source, the pula — like South Africa's rand — is equal to roughly $1.15 in U.S. money.

DAR es SALAAM — Tanzania has opened a new military college for advanced training at Mundult to provide advanced military training for the country's armed forces. No longer will trainees have to be sent abroad.

Training at the college will begin with a nine-month course for army personnel instructors and Party officials.

Liberia launches four-year program

(Note: The following article was written during the author's visit to AFRO headquarters in Baltimore. Gbadyu, a Liberian journalist, currently is touring the U. S. under a State Dept. al exchange program.)

By Phillip D. E. Gbadyu

The time for a coherent struggle for the economic and social emancipation of the people of Liberia came last July when their government launched the first ever four-year national economic growth plan. It will involve a modest amount of $415 million.

Liberia, located on the western bulge of Africa, is bordered on the west by Sierra Leone, on the north by Guinea on the east by the Ivory Coast and on the south by the Atlantic Ocean.

The small tropical country has an area of 43,000 square miles and a population of 1.6 million, fewer than 1.5 million people. The oldest black republic in Africa, Liberia achieved her sovereignty on July 26, 1847.

The country was founded in 1844 when a settlement was made in Monrovia, the nation's capital, by freedom from the U. S. They were assisted by the American Colonalization Society.

Throughout the years, Liberia has been faced with a great diversity of problems for development, all of them demanding urgent attention. But a turn in the tide has indeed came in July when the Liberian government embarked upon plans to deal with a number of the greatest obstacles to development and progress in the country.

Over the planned period, the government hopes to draw funds worth about 40 per cent of the total development expenditure from indigenous efforts including savings from the national budget. Considerable external assistance is being sought, however, to help finance the remaining 60 per cent of the expenditure for the implementation of the plan.

The long-range objectives of this plan are the progressive improvement of social relations and conditions, the achievement of a sustained rise in the standard of living, wider distribution of the wealth of the country, increased Liberianization in areas of employment (whether public or private,) greater strides toward total involvement of the masses and the domestic evolvement of the masses economy.

Emphasis is also being placed on diversification of products. Therefore, 54 per cent of the proposed development expenditure will go for the construction and improvement of road and agriculture, while the programs for education, health, small-scale rural projects through self-help will add to the rural phase in the plan.

Agriculture provides the livelihood for over 70 per cent of the population. They contribute about a quarter of the nation's gross domestic products, which is above the $600 million mark last year.

Government is to devise means of raising the general level of the few Liberian commercial farmers, whose farms are uneconomic in size and often not well-managed.

Traditionally, farmers practice shifting cultivation of rice and cassava. They begun growing cash crops — such as cocoa, coffee and oil palm — only recently.

Other major sectors the plan covers the upgrading and expanding of communication links with the rest of the world.

The high-frequency radio which the Liberian Telecommunication Corporation had exclusively relied on in the past for international telecommunications was replaced in May by a modern earth-satellite station in Monrovia. The system is expected to boost reliable international telephone, Telex and telegraph, data and improve television services in Liberia.

Air transportation plays an important role in reaching populated rural centers not accessible by road. Therefore, the plan also includes extending dependable air services to remote parts of the nation.

Other features of the ambitious plan include the creation of some 200,000 new jobs across the country by 1980, expansion of the timber processing, sugar refining and iron ore mining industries. Liberia is the fourth exporter of iron ore in the world and of the world's highest grade of iron ore.

Other export commodities to be expanded include natural rubber, diamond, gold, cocoa, coffee, and palm oil. Revision of existing mining and concession agreements have placed Liberia in a better bargaining position with he foreign partners in business.

Establishment of vocational schools are in the plan designed to produce the skilled labor force to handle this proposed expansion.

The modest amount of $415 million may seem inappropriate for such vast program, but for a developing country with a national budget of $150 million and GDP of $690 million, the proposed amount for the first four-year economic undoubtedly is a worthwhile beginning.

New roads dangerous for Haitians

PORT AU PRINCE, Haiti — Drivers here are once again proving the old adage "Progress brings problems," as a program of highway improvements has resulted in a sky-rocketing accident toll.

New paved roads in and around Port-au-Prince have made it possible to drive fast for the first time in Haiti. But the drivers do not seem to see the difference.

Used to the slow speeds of the past, bus drivers still steer down the middle of the road, make repairs on the highway and drive at night without lights "to save the battery."

Nearly 100 persons were killed or injured on the new roads in a few hours during one recent week-end. The government is considering a driver-education program and rigid enforcement of traffic regulations, something unheard of in Haiti.

Zambia project set back a year

LUSAKA — Zambia has postponed the introduction of its third national development plan by a year, to January 1978.

Accounting the postponement, Minister of Development Planning Peter Matoka said it is necessary because of continued public debate on proposed reforms in national education and because some projects begun during the second national development plan still must be completed.

The public debate on educational reforms has been extended until November 1976 and the Zambian government thinks additional time will be needed to digest public opinion, Matoka added.

People

LOS ANGELES — A black woman is first in line to succeed Lt. Gov. Mervyn Dymally, should he be killed or in the event of a national emergency. Dr. Thelma Eaton is one of seven persons named.

She is a sociology professor at Whittier College and serves on the California Student Aid Commission. She is also president of AWARE Women of Los Angeles, a community service and political activist group.

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MIAMI — George Knox Jr. has been appointed the first black city attorney in Miami's 80-year history.

A law professor at the University of Arkansas at Fayetteville, Knox had served as Miami's assistant city attorney for 18 months before joining the VA faculty 14 months ago.

The only black on the school's law faculty, Knox also served on an advisory council to the school's president. He was also an informal adviser to black students.

He received law degrees from the University of Miami in 1970 and 1974.

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NEW YORK — The nation's foremost black critic, Henri Ghent, is listed in three 1976 editions of Who's Who publications, Who's Who in American Art, Who's Who Among Black Americans and the International Who's Who in Art and Antiques. He will also be named in "Men of Achievement" series to be published next year.

Internationally known, Ghent was the first black to hold a decision-making post with a major cultural institution in the U.S. when he served as director of the Brooklyn Museum's Community Gallery.

He established himself on the international scene in 1971 when he organized the "Eight Afro-American Artists" exhibit for the Rath Museum in Geneva.

Currently he is writing a book on visual creativity by Afro-Americans from the mid-18th century to now.

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NEW YORK — John Hugh Harley Jr. has been appointed assistant to the state manager of New Jersey for National Distillers Products Co., a producer and distributor of wines and spirits.

Harley had been a sales representative for the F / M Schaefer Breweries and prior to that, for Ballamine Breweries.

An avid aviationist, Harley is a licensed pilot and has taught many of the children in his community Saturday flying.

He attended Fairleigh Dickenson University and was graduated from Teterboro Aeronautica Academy.

Harley resides in Hackensack, N.J. with his two sons.

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FAYETTEVILLE, N.C. — Walter O. Melvin recently passed the North Carolina Board of Bar Examiners and was awarded a 1976 fellowship from the North Carolina Bar Association Foundation Scholarship program.

Melvin, a 1974 honor graduate of Fayetteville State University in North Caolina, is a third-year law student at North Carolina Central University.

A recipient of numerous academic awards, Melvin also is a five-year Army tne rank of captain. He won the Purple Heart and Bronze Star While in active service.

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ST. LOUIS — The appointment of Lemuel T. Smith as director of Eastern area market development for Anheuser-Busch, Inc., has been announced by Luke Meatte, vice president of field sales operations for the company's eastern area.

Smith, who joined the company in 1955, most recently served as district manager in the New York area.

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NEW YORK — Robert M. Waite, vice president, International Telephone and Telegraph Corporation, has been appointed product line manager-natural resources, for the company.

In his new position, Waite will be responsible for the worldwide planning and direction of ITT's natural resources product operations, which include ITT Rayonier, producer of chemical cellulose wood products for use in a variety of consumer and industrial products; Pennsylvania Glass Sand Corp., which mines and processes silica sand for the glass industry and O.M. Scott / Sons, ITT's lawn and garden products subsidiary.

Prior to this appointment, Waite was product line manager—Wood Products and Extractive Industries.

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STAMFORD, Conn. — Robert L. Levister recently was sworn in as the first black Superior Court judge here.

Levister, 37, was appointed to the former Circuit Court bench in 1965 and to the Common Pleas Court in 1974.

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TALLAHASSEE, Fla. — Dr. Walter Johnson, professor and head of the division of rural development at Florida A / M University, has been appointed to serve a two-year term on the Public Advisory Committee on Soil and Water Conservation of the U.S. Department of Agriculture.

In appointing Dr. Johnson to the 18-member Committee, Agriculture Secretary Earl L. Butz said the body represents a broad range of soil and water conservation interests throughout the U.S.

The functions of the committee include the consideration and recommendation of changes in program policies and program emphasis and the assessment of the need for new soil and water conservation legislation, according to Secretary Butz.

Dr. Johnson holds the B.S. degree from North Carolina A /T College, and the M.S. and Ph.D. degrees from the University of Illinois. He joined the FAMU faculty in 1963.

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David H. Means, vice president of The New York Bank for Savings, has been named chairman of the Affirmative Action Task Force of the National Association of Mutual Savings Banks.

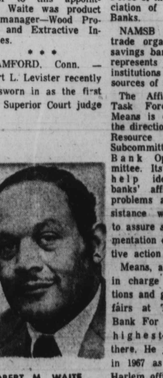
NAMSB is the national trade organization of the savings bank industry and represents the nation's 475 institutions with total resources of $130 billion.

The Affirmative Action Task Force headed by Means is operating under the direction of the Human Resource Management Subcommittee of NAMSB's Bank Operations Committee. Its purpose is to help identify member banks' affirmative action problems and provide assistance where requested to assure successful implementation of bank affirmative action programs.

Means, as vice president in charge of public relations and governmental affairs at The New York Bank For Savings, is the highest-ranking black there. He joined the bank in 1967 as manger of its Harlem office.

LEMUEL T. SMITH

HENRI GHENT



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Loving and kind in all her ways
Upright and just to the end of her days.
Sincere and true, in her heart and mind
Beautiful memories she left behind.
Loving children — TRAVIS, LENA, EMMETT, MARIE & GRANDCHILDREN.

BOSTON — In loving memory of my husband and our father, WILLIAM C. BOSTON, who passed away September 26, 1972:
Today our hearts are heavy,
Our thoughts are all of thee
Oh how we miss you husband and father dear
But no one but God in heaven can see
Some say time heals an aching heart
But this is not true
For four long years have passed dear
And our hearts still ache for you.
Loving Wife — JULIA BOSTON & YOUR DAUGHTERS.

DUNSTON — In loving memory of our dear daughter and sister, DEBORAH G., who passed away September 24, 1968:
We have only your memory, dear daughter and sister,
To remember our whole life through;
But the sweetness will linger forever
As we treasure the image of you.
Loving Parents — SPENCER and ALBERTA
Sister — BETTIE
Brothers — SPENCER, JR. —ARTHUR and MICHAEL.

GREEN — In loving memory of my husband, our father and grandfather, IRVING GREEN, SR., who passed away September 29, 1969:
The rolling stream of life rolls on,
But still the vacant chair;
Recalls the love, the voice, the smile,
Of the one who once sat there.
LOVING WIFE — CHILDREN — GRANDCHILDREN

GROSS — In loving memory of my mother, MRS. MARGARET J. GROSS, who passed away September 28, 1960:
It's been so very long
Since you went away
And God knows, dear MOM
I still miss you more each day.
Daughter — MARIE.

HUDSON — In memory of our loved son, GARFIELD HUDSON, who passed away September 27, 1969:
We do not forget you, nor do we intend
We think of you often, and will to the end;
Gone and forgotten by some you may be,
But dear to our memory you ever will be.
THE FAMILY.

JONES — In loving memory of my husband, WILLIAM R. JONES, who passed away September 27, 1971:
You fought the pain so bravely
Your head you did not bend
I kept the watch with you dear husband
Yes, even to the end
I watched and waited long in vain
God grant some day we'll meet again.
Your Loving Wife — ESTELLE JONES.

LEACH — In loving memory of our dear aunt, ALVERTA E. LEACH, who passed away September 19, 1968:
We loved you so, we miss you.
In our memories you are dear,
Loved, remembered, longed for always —
Thoughts of you are ever near.
LOVING NIECES and NEPHEWS.

MACKAY — In loving memory of one of my very dearest friends, LULA MACKAY, who passed away September 22, 1972:
Gone but never forgotten.
"Dreams fade, deeds fail and days depart . . .
And all is changed in time and place
Thrice blessed are the pure in heart
For only they shall see God's face."
Best Wishes — CATHERINE ADAMS.

IN MEMORIAM

NELSON — A Tribute of love to the memory of my husband and our godfather, G. HERBERT NELSON., who walked into the sunset, ten years ago, September 25, 1966:
Somewhere back of the sunset
Away from the world of strife
Our loved one is sweetly resting
In a land that knows no night.
The golden gate stood open
He saw you needed rest
God's garden must be beautiful
For He always picks the best.
Loving Wife — DOROTHY
Godchildren — JOYCE NELSON TANNER, MELVIN WILLIAMS ALFRED CORNISH, EFFIE SCOTT.

SHIPLEY — In loving memory of my beloved son, EDWARD F. SHIPLEY, JR., who passed away September 23, 1971:
Five long years have passed since God took you away
Yet I feel your presence everyday
May you have eternal rest I pray.
Devoted Mother — MRS. VERONICA SHIPLEY WESTCOTT.

SMITH — In loving memory of my son and brother, MICHAEL JEROME SMITH, JR., aged 3, who passed away on September 24, 1972:
A bud that the Gardener gave us,
A pure and lovely child;
He gave him in our keeping
To cherish undefiled.
But just as it was opening
To the glory of the day
Down came the Heavenly Gardener
And took our flower away.
Loving — MOTHER and SISTER.

SNOW — In loving memory of my son, WILLIAM HUGH SNOW, who passed away September 27, 1973:
Days have passed and seasons have changed
But still no day passes without a thought of you.
Forgotten by most you may be
But by me you never can be
Sleep on dear Son, rest from the cares
I know you endured: a mother's love is still with you.
Loving Mother — PATTIE B. HARRIS.

SNOW — In loving memory of WILLIAM HUGH SNOW, who passed away September 27, 1973:
A quiet walk and talk with you
A soft hand on mine,
A quick laugh like no one else's
I miss these so - - -
A boost when things seemed blue,
A caress to show you cared
An understanding between us.
Only God and we understood,
A love, a peace, and a life to me,
I miss these so - - -
My dearest Bill, these things all were you.
And I miss you so . . .
As always — ROSIE ADAMS.

SODEN — A Tribute of love to the memory of my dear husband and our dear father, ERNEST M. SR., who passed 3 year ago, Sept. 26, 1973:
No one knows how much we miss you
No one knows the bitter pain
We have suffered since we lost you
Life has never been the same.
In our hearts your memory lingers
Sweetly, tender, fond and true.
There is not a day dear Ernest (daddy)
That we do not think of you.
Loving Wife — MARGARET, & Children: ERNEST, JR., MARILYN, RITA, SHIRLEY & CYLBURN.

CARD OF THANKS

JAMES — The family of the late ELLA LOUISE JAMES wishes to thank the many friends, neighbors, Eastern Methodist Church, Rev. Glover and The Reasons for expressions of sympathy.
THE FAMILY.

BIRTHDAY TRIB.

HOLLEY — A Birthday Tribute to the memory of our son and brother, MICHAEL N. HOLLEY, on his birthday, September 27th, who passed away August 5, 1974:
We've missed the sound of your footsteps,
And your voice since you have gone.
And though we no longer see you,
In our minds you still live on
And so we smile in the daytime,
But some nights our hearts are sore.
As we think of the dear one God took away
To His distant and golden shore.
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Applicants must be over 18 years of age and type 45 wpm. Accounting experience helpful. Starting salary is $5.00 per hour, plus free fringe benefit program, (Life insurance, hospitalization, vacation, sick leave, pension, etc.) Working hours are 8:00 a.m. to 4:30 p.m. Monday thru Friday.
Applicants should send complete resume of personal history and educational background to:
PERSONNEL SUPERVISOR
P.O. BOX 357
Baltimore, Maryland 21203
An Equal Opportunity Employer M/F

STATE SUPERVISOR OF TRADE AND INDUSTRIAL EDUCATION
Delaware Department of Public Instruction, an Affirmative Action/Equal Opportunity Employer, seeks candidates for above position. Job description, qualifications, salary, and starting date may be secured until Sept. 30, 1976, by writing and sending a stamped, self-addressed envelope to Ervin C. Marsh, State Director, Certification and Personnel, Townsend Building, Dover, Delaware 19901.

Help Wanted!
New Beginner for Male & Female
We have heard so many complaints recently, so many people say they weren't happy with their jobs or their income, we felt it was time to offer a solution to their problem. We will train you in a career as a professional sales person. You will gain security for tomorrow and begin to have some of those extras you would like today. For full information contact us today for tomorrow may be too late. Phone 243-4981, ask for Mr. Henderson or Mr. Frazier.

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Part time physical education instructor. Requirements include masters degree and teaching experience is preferred. Daytime hours and flexible schedule. Please send resume and letter of interest to:
Mrs. Carol Ford
Anne Arundel Community College
101 College Parkway
Arnold, Md. 21012
by Sept 27, 1976
Affirmative Action/Equal Opportunity Employer.

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Opening for ambitious young man or woman to sell and rent newly renovated homes in all areas.
Office located in desirable section. Excellent working conditions.
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Allen Becker, Realtor
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HELP WANTED

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(experience necessary)
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2 Operators with manager's license. Also 2 operators with operator's license. 2 wks. vacation with pay. Profit sharing. Income up to $10,000 yr. Call:
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Some experience nec. GMC Truck & Coach Div. Reply to:
BOX 28G,
c/o Afro-American Newspapers
628 N. Eutaw St.
Balto. Md. 21201
E.O.E.

PATTERN MAKER/DESIGNER
Immediate opening for exp. Pattern Maker and designer for large canvass shoe manufacturer. Send resume and background and salary requirements to: Product Development Mgr.
BATA SHOE CO. INC.
Belcamp Md. 21017

DATA COMMUNICATION SPECIALIST
Montgomery Ward offers a unique career opportunity in DATA PROCESSING for an individual. Communication experience min. of 6 months, working with point of sales, telephone and/or on line systems (CICS, DS/PS exp. Ability to make short problems. We are a large OS/VS shop running batch and online systems using CICS. If you are interested in an exciting challenging and rewarding opportunity. Apply in person Mon. Tues. or Thurs. 9.30 a.m.-11.30 a.m. or 1 p.m.-3 p.m. or send resume to;
MONTGOMERY WARD ADMINISTRATIVE SERVICE CNTR.
800 Geiger Rd.
Catonsville Md. 21228
Off Baltimore National Pike & Rolling Rd.
Equal Opportunity Employer M/F

SALES MGMT. TRAINEE
Two exc. management internoppts. One of America's leading sales corp. is looking for aggressive-selective mgmt. training program. Up to $15,000 per yr. starting sal. Pension benefits, stock purchase plan, comprehensive group insurance. E.O.E. Age no barrier. M/F. Phone 332-8255 or send complete resume, indicating daytime phone number, to David Clagg, Vermont Federal Bldg., Charles Center, Balto., Md. 21201.

COMPUTER OPERATOR
Are you interested in in a full time career opportunity in DATA PROCESSING. Experience in IBM 360/370 using OS/VS + must 3-day work week. Liberal benefit program. Merchandising discount. Apply in person. Mon. Tues. or Thurs. 9.30 a.m.-11.30 a.m. or 1 p.m. to 3 p.m.
MONTGOMERY WARD ADMINISTRATIVE SERVICE CNTR.
800 Geiger Rd.
Catonsville, Md. 21228
Off Balto. Nat'l Pike & Rolling Rd.
Equal Opportunity Employer M/F

MANAGEMENT POSITION open For person with Party Plan experience. Call Val, 327-1335.

LADY — To do general housework. Friday only. Must like dogs. 542-6309 after 6 p.m.

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HELP WANTED

SOLID STATE DESIGN ENGINEER
Requires 3 to 5 years experience in Power Electronics for metal working industrial applications. DSEE Degree preferred. Excellent salary opportunity and fringe benefits. Send resume to:
J. L. Foltz
WESTINGHOUSE ELECTRIC CORP.
P. O. Box 300
Sykesville, Md. 21784 •
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REAL ESTATE
Interested in the freedom and money you can have as a real estate agent?
Have you taken or are you going to take this course? Getting ready to take the exam? We will give you free special help.
Attend our special, no obligation class.
Call Mike Cassell or John Warfield for further information.
CASSELL
CASSELL ASSOC'S. REALTY CO.
664-2222

SECRETARY/ STENOGRAPHER
Immediate opening for an efert individual with fast, accurate shorthand and typing skills. Individual should have several years business experience and enjoy diversified duties in a busy environment. Position will require some over time when necessary. Company offers good benefits and opportunity for advancement. Call between 9 a.m. and 3 p.m.
531-5711, ext. 540
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Washington Research Center
Columbia, Md. 21044
(Rte 32, 1 m. W of Rte. 29)
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RESEARCH ANALYST
Challenging position for Jr. Research Analyst in Operations Research. College degree in math, computer science, physics, engineering or OR required. Working knowledge of probability theory and FORTRAN required. Duties include data reduction and management, and computer modeling and simulation.
Firm parking, excellent working conditions, fringe benefits, vacation, merit increases. Interview by appointment only call 301-8120 weekdays 8.30 to 4 p.m., ask for Mr. Saunders.
We encourage minority and female applicants to apply.
FALCON RESEARCH & DEVELOPMENT CO.
896 Inverness Ave.
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Applications being accepted for experienced Bakery Maintenance Machanic from 12 noon to 3 p.m., Friday & Saturday. Phone:
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An Equal Opportunity/Affirmative Action Employer.

TRANSPORTATION ENGINEER
Salary Range $13,444 to $17,978
If you know the principles and practices of transportation engineering, you can help plan Baltimore's Rapid Transit System. You will review, interpret and analyze data on traffic, transit patronage, travel characteristics, etc. Supervise lower-professional engineers. Help direct and coordinate major studies. Must have degree in Transportation Planning, Engineering or related fields, plus 4 years experience.
Graduate degree in an appropriate discipline may be substituted as part of the req. exp.
Send full details to:
MASS TRANSIT ADM.
1515 Washington Blvd.
Balto., Md. 21230
Equal Oppor. Employer

HELP WANTED

CLERK — NURSING
Will perform time keeping for all Nursing personnel, which will include processing of time sheets, time cards and recording of accrued holidays, vacation and sick leave. Also responsible for personal action request, work request orders, and maintenance of position control board. Will order supplies, process patient vouchers and other general clerical duties.
Requires High School and 2 years related experience; an aptitude for figures, details, excellent record keeping, organizational skills and knowledge of typing. Hours are 8 to 4:30, Monday thru Friday; salary $3.75 per hr.; all benefits are paid for; if interested apply Monday thru Friday, 9 to 2:00:
SHEPPARD & PRATT HOSP.
Employment Office
6501 N. Charles St.
Towson, Md. 21204
Equal Oppor. Employer m/f

TYPIST/CLERK
Beginning salary $7,223. Position requires 4 years of full time paid general and clerical experience. Applicant will be tested for clerical skills and must type 45 WPM; knowledge of key punching necessary. Call for appointment.
455-2337

WANTED SALESMEN and women — Earn big money, full or part time. Call 342-7016 or 732-1