who's news.... in the business world

(Continued from p. 11)

of the top three year olds in the country. Donaldson is one of the few black race horse owners in the United States.

Gregory J. Matthews has been named vice president of Affirmative Action for the Great Atlantic and Pacific Tea Company (A & P). His area includes Maryland, Washington, D.C., Virginia and the Carolinas. Mr. Matthews is a native Baltimorean and a graduate of Morgan State College.

Michael A. Cassells, broker and head of Cassell Associates Realty Company, has has settled over 250 new black home owners during that period.

Alexis Raiford has announced an increase in his sales force of 100%, over the past year. He also states he been named manager of Ideal Savings and Loan Association. Ideal Savings also announced its conversion to a computerized accounting system to increase services available to its customers.

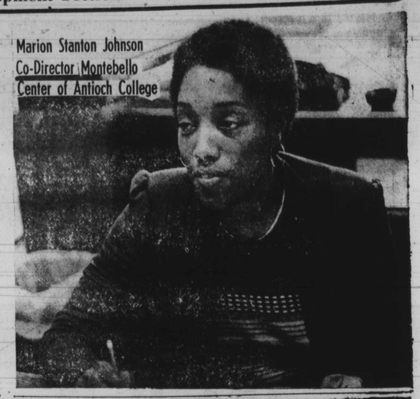
Quincy Mason is director of Store Operations for the Baltimore-based Super Pride Markets.

Theodore R. Peters has been promoted to assistant to the president - vice president - store manager for Super Pride Markets.

Mark Graham
Co-Manager
Toytown USA

Quincy Mason
Super Pride Stores
Dir. of Operations

Robert Williams
Assistant Manager
Toytown USA



Marion Stanton Johnson
Co-Director Montebello
Center of Antioch College

Barbara Hawkins
Assist. Operations Officer
Maryland National Bank

Larry Pollard
Marketing Officer
Maryland National Bank

Virginia Taylor
Manager
Toytown USA

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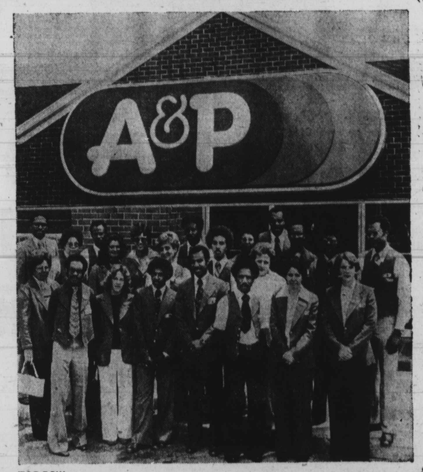
"Affirmative Action Works at A&P"
A&P



TOP ROW
LEFT TO RIGHT
Gregory Matthews, John Tingle, George Johnson, Alice Rasbury, Henry Bethea, George Muschette
SECOND ROW
LEFT TO RIGHT
Violet Proctor, Shirley Whittington, Susan Hudson, Mary Kerere, Andrew Elliott, Pat Ramsey, Houston Burris, James Burrell
FIRST TOW
LEFT TO RIGHT
Cathy Randall, John Peterson, Reba Hayes, Adam Massey, Otis Coates, Ethan Ware, Mildred Wilson, Joanne Cole.

To us, affirmative Action is more than a policy of non discrimination; it's an action oriented program that gets results.

A&P

Mitchell Wants Revisions Of Employment Laws

(Continued from p. 13)

On chart I, the following ten examples are classic illustrations of the failure of prime defense contractors to utilize minority contractors in any significant manner.

The Congress of the United States, referred to by some as "The Last Plantation" flaunts equal opportunity.

A survey of those committees (and their subcommittees) by Cox Newspapers during the last few months show:

. . . On the 22 House standing committees, at least 340 employees earn more than $30,000. But of those only 15-4 per cent are Black.

. . Of those same 22 committees, 10 have no Blacks in professional positions on their main staffs. Another four committees employ one Black professional each.

. . . Of the hundreds of professional level employees on the Senate's 18 standing committees, 11 are Black.

Of the 396 employees working exclusively for the Republican staffs on House and Senate Committees, only 10 are Blacks and only four of those are in professional positions. The proportion of professionals who are Black is only slightly higher for Democratic committee staffs.

Similar hunting of equal opportunity is found in State and City Government.

There is a crisis in Black America. To talk about how far we have come from the past is meaningless. Yesterday is a cancelled check. To talk about gradualism and future progress is foolish. The future is a promissory note. Let's talk about today because today is cash on the line.

To remedy some of these problems I recommend the following:

1) A reorganization of federal employment rights efforts to include giving the EEOC the authority to review and approve all regulations and guidelines — both procedural and substantive — issued on employment rights by any federal agency. This will insure consistency among federal regulations without burdening EEOC with the day-to-day administration of those agencies.

2) Transferring the Office of Federal Contract Compliance to EEOC (EO) — the reasons for transferring OFCCP to EEOC were most cogently stated by the House Committee on Education and Labor in its report, (H. Rpt. No. 92-238, June 2, 1971). It said:

"The Committee believes that the transfer will benefit both the administration of the contract compliance program and the Title VII program. The two programs are addressed to the same basic mission — the elimination of discrimination in employment."

3) Empowering EEOC to terminate the delegation of authority to any of the contract compliance offices in the 16 agencies with compliance responsibility and transfer that authority along with the staff and resources, to EEOC (EO).

4) Transfer the Federal EEO Program in the U.S. Civil Service Commission to EEOC (ER) — GAO, the U.S. Commission on Civil Rights, and Congressional Oversight reviews have all found serious problems with CSC's administration of the employment rights program provided for Federal government employees. Since CSC is the Federal personnel office, putting in charge of Federal EEO Compliance is "letting the fox guard the chicken house."

There are two other important recommendations.

The problem of chronic, systemic unemployment must be given the absolute highest national priority if we are to revitalize our urban centers. Piece meal, band-aid, gradual programs designed to reduce unemployment over a long period of time are just not acceptable. Instead of those, we must have a comprehensive, coordinated program designed to achieve full employment. Anything less than that might help with cyclical unemployment but will do nothing to eliminate structural unemployment.

We have to make a full employment program operational immediately.

Lastly, we must call for the immediate establishment of an urban development bank designed to stimulate economic activity and growth in our urban centers.

The innovative ideas for economic development in urban centers often die aborning because there is not sufficient capital available to make them operational and, or because if available Federal funding sources are sought, the time required to act on such submissions is most often so long that the initiative, drive and momentum which generated the economic development proposal wither and die.

We can and we will accomplish these and other positive goals if we do not permit our communities to be controlled by the majority community . . . controlled in the sense that divisiveness in the Black community is planted, manipulated and encouraged. We can and must accomplish these and other objectives. Failure to so do will result in the withering and eventual death of affirmative action and other programs necessary for our survival.

CHART I
MINORITY BUSINESS SUBCONTRACTS

COMPANY	PRIME CONTRACT AWARDS	DOLLAR AMOUNT	PERCENTAGE AMOUNT
A	$2,464,588	$3,983	0.2%
B	$1,441,612	3,797	.3
C	1,351,105	1,620	.1
D	1,229,620	1,860	.2
E	1,064,545	$1,764	2.
F	1,020,829	554	.05
G	981,572	1,094	.1
H	965,941	4,553	.5%
I	960,880	187	.1
J	889,767	2,234	.3

(NOTE: Amounts are in Thousands of Dollars)

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