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FOREST PARK
4119 FOREST PARK AVE.

Semi-detached home, with front yard enclosed with hedges. This spacious home includes 5 bedrooms and 2 full baths, each with a shower. UNIT KITCHEN PLUS A breakfast room. Convenient extra flush in basement. Storm doors and windows, and fenced rear yard. This house is ideal for a large fod ily.

EDMONDSON VILLAGE
3810 ROKEBY ROAD

Modern, brickbuilt in one of Baltimore's most desirable areas, 6 rooms and ceramic tile bath. Unit kitchen. Picture window in living room. Gas heat and extra flush in basement are two added features. Rear yard enclosed with chain link fence.

NORTHWOOD
1633 LOCKWOOD COURT

Modern brick row home in beautiful Northwood, featuring 6 rooms and 2 full baths, knotty pine clubroom and finished laundry rooms and 2 full baths, walnut unit kitchen. This exceptional home also has a rear porch with d etol awning, and a lovely fenced in rear yard.

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NORTHWOOD
ALAMEDA & LOCH RAVEN BLVD.

Lovely 4 bedroom and of group home with a large living room with a fireplace, combination kitchen and dining room, utility room, 2½ baths. A must to see. Priced to sell. Call Mr. Brown, or Mr. Hughes, 435-4556.

CLIFTON PARK
$19,000 Plus $90.00 G.R.

Attractive 3 bdrm. inside grp. lge. lvgrm., dngrm., eat in kit. 1 bath, panelled basement, porch front, fenced in back yard. To see call Mr. Swinton. 675-7430.

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5900 York Road
Office 205
435-4556

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THE VETERAN ADMINISTRATION

Publisher a list twice a month of homes that we have acquired. You may contact any REAL ESTATE BROKER or the V.A. for further information.

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EQUAL HOUSING OPPORTUNITY

LOCH RAVEN, 3100 block—6 room Townhouse. $16,900 in fee. Castle Realty, 764-7242.

ULMAN AVENUE, 2800 block—2 apartments, 3 bedrooms each, bedrooms. New roof, new furnace, housepower, $19,000 plus ground rent Exel

TIVOLY AVENUE, 2700 block—Brick row, 6 rooms. Good condition. Hot water heat. $7,500 plus $95.00 ground rent. Castle Realty, 764-7242.

MORGAN COLLEGE Area—Detached bungalow, 6 rooms, tile bath, beautiful clubroom. Large lot. Attractive street. Completely redecorated. $34,900 plus ground rent. Castle Realty, 764-7242.

CHOICE HOMES—All sections. Single family, 2 apartments. Little cash needed. Castle Realty, 764-7242.

1098 WARICK Avenue, $8,950 in fee. Will help finance. Semi-detached, 6 rooms, bath. 358-4681.

990 NORTH FRANKLINTOWN Road, 3 bedrooms, Townhouse, $18,000. Plus $75.00 Ground rent. For $30 investment you can own. Call Bob Burkett, Steve Campbell, Realty, 467-5208.

MORTGAGE INFORMATION Available free today, from non-profit, community-run Northeast Visitors Center. Inquire about FHA and VA mortgage financing. Sunday 11-3, weekdays 9-5, Saturdays 10-4. Homes $20,000 to $40,000. Belvedere Gardens Shopping Center. Hillen Road at Belvedere 433-4700. Equal Opportunity Housing.

NORTH AND HARFORD—3 apartments, separate gas and electric. Excellent income. Castle Realty, 764-7242.

LIBERTY ROAD—Owner financing. Only 12 percent interest. Handsome bi-level, 4 bedrooms, ultra-modern kitchen, large living room, dining room combination, clubroom with fireplace. Extras too numerous to mention. Refrigerator, washer-dryer. Castle Realty, 764-7242.

RESERVOIR HILL—Chauncey Avenue. Living room, dining room, kitchen, 4 bedrooms and bath. Priced for quick sale. Castle Realty, 764-7242.

GWYNNS FALLS Parkway, 3200 block—6 rooms, completely remodeled. Beautiful home. $36,900. Castle Realty, 764-7242.

ELDERON AVENUE—12 room College, slate roof, oil heat hot water. Housepower. $27,000. Castle Realty, 764-7242.

CAROLINE STREET, 1400 block—Large house, 5 bedrooms, $11,500 in fee. Excellent block. Castle Realty, 764-7242.

EAST BALTIMORE—Hoffman, 3600 sq.ft. 4 bath, full basement. Excellent buy. Castle Realty, 764-7242.

EAST MADISON Street, 2430 — Excellent for any business and professional use. Low price. Finance 1st percent interest. Call Mr. Sol, 448-4397.

LEGAL NOTICES

STATE OF MARYLAND
DEPARTMENT OF
NATURAL RESOURCES
WATER RESOURCES
ADMINISTRATION
Public Notice
No.: MA-148
Issue Date:
April 18, 1980

BALTIMORE CITY:
A public hearing will be held: Friday, May 9, 1980 at 10:00 a.m. Department of General Service Conference Room 1308, (13th Floor) State Office Building, 301 West Preston Street, Baltimore, Maryland

Waterway Construction Permit
Application No.: 80-WC-0128
Allegheney Beverage Corporation; 2219 North Charles Street, Baltimore, Maryland 21218, proposes to construct a 10 feet high by 2650 feet long concrete floodwall around the perimeter of their plant in the Jones Falls Floodplain. The project is located in Baltimore City, east and below the Jones Falls Expressway, north of Union Avenue and south of 41st Street. Tenative Decision: Since the project will not have any significant adverse impacts to the floodplain, it is intended to issue the permit.
At each hearing, persons wishing to present information about the proposed decision are invited to speak, and/or they may submit a written statement to the Administration no later than five days following the hearing. All comments and suggestions will be considered in final determinations on the applications. If a tentative decision is significantly altered on the basis of information received, the Administration will provide further opportunity to request adjudication of specific issues.

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LEGAL NOTICES

CITY OF BALTIMORE
DEPARTMENT OF
PUBLIC WORKS
BUREAU OF HIGHWAYS

BALTIMORE, MARYLAND

NOTICE OF LETTING

Sealed bids of proposals, in duplicate, addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked "Bureau of Highways Highway Contract 2611 for Bituminous Concrete Resurfacing of Waverly Parking Lot will be received at the office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until May 7, 1980 at Eleven o'clock a.m. Board of Estimates employees will be stationed at the Security Unit Counter just inside the Holliday Street entrance to City Hall from 10:45 a.m. to 11:00 a.m. every Wednesday to receive bids from bidders who feel they would not be able to deliver the bid envelope to Room 204 by 11:00 a.m. due to a possible delay by the security check and scanner process. The bids will be processed with a hand scanner, placed in a box and promptly at 11 o'clock the box will be sealed and brought to Room 204, City Hall, Comptroller Office. Positively no bids will be received after 11:00 A.M.) Eastern Daylight Savings Time and at Twelve o'clock Noon on said date, they will be publicly opened by the Board of Estimates in Room 215 in said City Hall.

The proposed Contract Documents may be examined, without charge at the office of the BUREAU OF HIGHWAYS, Third Floor, Municipal Office Building, Baltimore, Maryland on and after April 18, 1980 and necessary copies thereof may be there obtained on payment of Twenty-Five Dollars ($25.00) for each copy, which payment will not be refunded.

A certified check of the Bidder or a Bank Cashier's check or a Bank Treasurer's check drawn upon a solvent clearing House Bank made payable to the Mayor and City Council of Baltimore or a Bid Bond executed on the form as provided in the Bid or Proposal for an amount which is determined by multiplying the total bid submitted by two percent (2 percent) and rounding the result to the next highest Five Hundred Dollars ($500.00), will be required with each bid.

Bonds will be required of the successful bidder.

The Board of Estimates reserves the right to reject any and all bids and/or to waive technical defects, if in its judgment, the interests of the Mayor and City Council of Baltimore may so require.

Bids when filed shall be irrevocable.

Attention of bidders is called to the minimum wage rates to be paid on this project.

All Contractors and Subcontractors desiring to bid on, or subcontract for work under the jurisdiction of the Bureau of Highways will be required to be prequalified with the Contractor's Qualification Committee, City of Baltimore.

The Cost Classification Range for this project will be from $100,000.00 to $250,000.00

Information concerning a Pre-Bid Meeting may be found in the Special Provisions (Instructions to Bidders).

Principal items of work for this project are:

Class I Excavation-	110 C.Y.
Borrow Excavation	300 C.Y.
Sub Base	
Using Crusher Run	280 S.Y.
6" Sub Base	
Using Crusher Run	580 S.Y.
Bituminous Concrete	
Pavement	740 Ton
Concrete Curb and	
Combination Curb	
and Gutter	1,940 L.F.
Concrete Sidewalk	5,500 S.F.

"Baltimore City hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

APPROVED:
SIGNED
GEORGE G. PERDIKAKIS
ACTING HEAD
BUREAU OF HIGHWAYS

APPROVED:
DEP. DIRECTOR
OF PUBLIC WORKS

APPROVED:
(Signed)
HYMAN AARON PRESSMAN
SECRETARY
BOARD OF ESTIMATES

CITY OF BALTIMORE
DEPARTMENT OF
HOUSING AND
COMMUNITY DEVELOPMENT
NOTICE OF LETTING
BALTIMORE, MD
APR 16, 1980

Sealed proposals, in duplicate, addressed to the Board of Estimates of the Mayor and City Council of Baltimore, and endorsed: "OFF-STREET PARKING FACILITY LOT NO. 26B AND PUBLIC LOT NO. 6B, OLDTOWN PROJECT; PUBLIC PARK SITES, MIDDLE EAST PROJECT; COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM, JOB NO. 6-76, BALTIMORE, MARYLAND," will be received in the offices of the Comptroller, Room 204, City Hall, Baltimore, Maryland until Wednesday, MAY 14, 1980, at 11 o'clock A.M. Eastern Daylight Time (positively no bids received after eleven o'clock A.M.) and at 12 o'clock noon on said date they will be publicly opened and read by the Board of Estimates in Room 215 in said City Hall.

A certified check of the bidder or a bank cashier's check or a bank treasurer's check drawn on a solvent clearing house bank made payable to the Mayor and City Council of Baltimore or a bid bond executed on the form as provided in the Bid or Proposal for an amount which is determined by multiplying the total bid submitted by five percent and rounding the result to the next highest five hundred dollars ($500.00), or certification of valid annual bid bond on file with the Department of Finance, will be required with each bid.

The successful bidder is required to give a Performance Bond and a Payment Bond in the amounts called for in the specifications.

Drawings, specifications, and other contract documents may be obtained at the Office of the Commissioner of the Department of Housing and Community Development, Room 201, the Saratoga Street Municipal Building, 222 East Saratoga Street, Baltimore, Maryland, on and after APRIL 18, 1980 upon deposit of a check made payable to the Mayor and City Council of Baltimore, in the amount of Twenty-Five Dollars ($25.00), which amount will not be refunded. CASH WILL NOT BE ACCEPTED.

The Board of Estimates reserves the right to reject any and all bids and/or to waive technical defects, if in its judgment, the interests of the Mayor and City Council of Baltimore may so require.

Bids when filed shall be irrevocable.

Attention of bidders is called to the fact that not less than the minimum salaries and wages as set forth in the Contract Documents must be paid on this project and that the Contractor must insure that the employees and applicants for employment are not discriminated against because of their race, creed, color, religion, sex or national origin.

The successful bidder may be required to prepare and submit an Affirmative Action Program regarding the employment of minority job applicants. Details are set forth in the Contract Documents under 41 CFR 60-42(d) "Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246)," and 41 CFR 60-4.3(a), "Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246)." In addition, prior to the signing of a contract, he must submit a preliminary statement of work force needs, where known. Where not known, this information must be supplied prior to the signing of any contract between the contractor and his subcontractors.

All Contractors and Subcontractors desiring to bid on or perform work under jurisdiction of the Department of Housing and Community Development whose bid of contract amount will be $10,000 or more will be required to be prequalified with the Contractors Qualification Committee, City of Baltimore, 1105 Municipal Building, 200 N. Holliday Street, Baltimore, Maryland 21202. The Certificate of Prequalification must include work classifications covering contract items.

The Cost Classification Range for this project will be from $500,000 to $1,000,000.

APPROVED:
HYMAN A. PRESSMAN
Secretary,
Board of Estimates

APPROVED:
M. J. BRODIE
Commissioner,
Department of Housing
and Community Development

APPROVED:
VITO J. MANGANO
Director,
Construction and Buildings
Inspection

Supreme Court of the State of New York
County of WESTCHESTER
MARTHA GRAVES, Plaintiff
against
FLOYD JUNUS GRAVES, Defendant
Index No. 5382/80
Plaintiff designates
Westchester

County as the place of trial

The basis of the venue is plaintiff resides in Westchester County

Summons with Notice

Plaintiff resides at
100 College Avenue
North Tarrytown, N.Y.
County of Westchester

ACTION FOR A DIVORCE

To the above named Defendant

You are hereby summoned to serve a notice of appearance, or, the plaintiff's attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below.

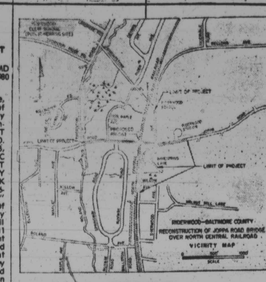
Dated, White Plains, N.Y.
February 27, 1980

TACHNA & KRASSNER, ESQS.
Attorney(s) for Plaintiff

Office and Post Office Address
Two William Street
White Plains, N.Y. 10601

NOTICE: The nature of this action is to dissolve the marriage between the parties.

The relief sought is,
A judgment of absolute divorce in favor of the plaintiff dissolving the marriage between the parties in this action. The nature of any ancillary relief demanded is on the grounds of abandonment.
TO: FLOYD JUNUS GRAVES, Defendant in this action: The foregoing summons is served upon you by publication pursuant to an Order of the HON. ALVIN R. RUSKIN, a Justice of the Supreme Court of the State of New York, dated the 28th day of March, 1980 and filed with the other papers in the office of the Clerk of Westchester County at White Plains, New York.
Dated: April 1, 1980
TACHNA & KRASSNER, ESQS.
Attorney(s) for Plaintiff
Office and Post Office Address
Two William Street
White Plains, N.Y. 10601



PUBLIC NOTICE

Notice is hereby given that the Department of Public Works of Baltimore County will hold a Public Hearing with respect to the location and design for the Reconstruction of Joppa Road Bridge No. 64 over the North Central Railroad and related approach work in Ridgewood, Baltimore County.

The limit of work on Joppa Road will extend from the bridge over Roland Run which is just east of Thornton Road to a point approximately 450 feet east of Bellona Avenue. The limit of work on Bellona Avenue will extend from a point 100 feet south of Willow Avenue to the Harrington Shopping Center which is about 500 feet north of Joppa Road. The limit of work on Wine Spring Lane will extend about 100 feet from its intersection with Bellona Avenue.

The project will consist of the reconstruction of the bridge, and through related approach work to meet minimum design criteria. Roadway widths of the proposed improvements are 30 feet curb to curb with adjacent 4 foot sidewalks; planned right-of-way width is 50 feet.

The foregoing description applies to Study 1A which is recommended by the Department of Public Works. Study 1B which is a bridge replacement with lowered railroad tracks. Study 2 which is a "Grade Crossing" and Study 3 which is a "No Build" will also be presented.

The construction of the project will be financed totally by Baltimore County Capital Improvement Funds unless outside funds become available.

The Public Hearing will be conducted in the Cafetorium of the Ridgewood Elementary School, 1711 Landrake Road, Baltimore, Maryland, 21204, on Tuesday, April 22, 1980. The hearing will start promptly at 7 p.m.

All interested persons will be given the opportunity to present their views regarding the proposed location and design of this project, including social, economic and environmental effects of possible alternates.

Drawings and written views received prior to the hearing, will be available for public inspection during the normal working hours of 8:30 a.m. to 4:30 p.m. at the Baltimore County Bureau of Engineering office, County Office Building, 111 W. Chesapeake Avenue, Towson, Maryland 21204.

Individuals and representatives of organizations, wishing to be heard, are requested to furnish their names, addresses, telephone numbers, and organizations they represent, if any, to Mr. Ellsworth N. Diver, Chief, Bureau of Engineering, at the above address, no later than April 18, 1980 so their names may be placed on the list of witnesses. Others present at the hearing may be heard after those on the established list.

Written statements and other exhibits in lieu of, or in addition to, oral presentations at the hearing will be accepted at the Office of the Chief of the Bureau of Engineering at the above address for a period of ten (10) days after the hearing.

DONALD P. HUTCHINSON
COUNTY EXECUTIVE

NOTICE TO
CONTRACTORS

Sealed proposal addressed to Anne Arundel County, marked "Proposal No. 1645-G, Anne Arundel County, for the Demolition of Buildings at Glen Burnie Urban Renewal will be received until 10:00 A.M., Local Time, Wednesday, April 23, 1980 at the Office of the Purchasing Agent, Third Floor, Arundel Center, Northwest and Calvert Streets, Annapolis, Maryland, after which they will be publicly opened and read in the County Council Chambers, First Floor, Arundel Center.

The information for bidders, form of bid, form of proposal, plans and specifications may be examined at the Department of Public Works Office, 1 Harry S. Truman Parkway, Annapolis, Maryland, and Copies of these documents may be obtained on or after April 7, 1980, upon payment of $10.00 which will not be refunded.

This contract will be constructed under the provisions of "Anne Arundel County Department of Public Works Standard Specifications for Construction and Standard Details, 1977 Edition," and any subsequent amendments thereto as modified and added to by the Contract documents for this proposal.

ANNE ARUNDEL COUNTY
RICHARD A. CONWAY
PURCHASING AGENT

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3103 Smith Ave.
By Appointment Only

—Morgan of the future

Continued from page 24

new $10-12 million Science Complex now on the drawing boards.

A preliminary program statement for the new science facility has been developed by a Consultant and will be reviewed by the Science faculties, Friday, April 18, ready for approval by the Board of Regents in May so that on July 1, 1980 we can include the cost of construction in our capital budget for FY 1982.

New Funding Formula

In order to move resolutely toward the type of university we envision the next 10 years, it will be necessary for the State to adopt a new funding formula for Morgan.

This is going to be a very difficult goal to obtain, But in our view, it is indispensable if we are to develop into a high quality predominantly Black, urban oriented university.

The present enrollment driven formula, which means that the budget goes down and faculty must be dismissed whenever enrollment goes down by 10 or more students, is obviously not designed to help build a high quality university.

Fiscal 1981 Budget

The General Assembly passed a budget bill that was essentially a "no-growth" budget for 1981:

General Funds — 11,978,352.
Special Funds — 8,314,457.
Federal Funds — 2,171,466.
Total — 22,564,235.

The 7 percent cost of living adjustment that was passed by the General Assembly is not reflected in those figures, but every employee at the university will receive the benefit of this adjustment.

The financial health of any organization is critical to its success. Throughout my tenure at Morgan I have been concerned about the resources required to aid in our movement toward the new urban oriented mission.

The decline in enrollment for fiscal 1977 and fiscal 1978 caused severe strain on our resources.

The General Assembly has approved a deficiency appropriation of $373,000 to assist us with this year's operations.

Current projections indicate that we will still have obligations of some magnitude that we must make allowances for in Fiscal 1981. I am preparing a financial plan to submit to the Board of Regents and the Department of Budget and Fiscal Planning that will reflect the steps that must be taken to tighten our belt in Fiscal 1981 to insure that we do not incur a deficit for that year.

Student Fees

We have continued our tradition of endeavoring to maintain our student fees at the lowest possible levels, consistent with efficient and effective service levels. Tuition for resident students will increase over $595 per year to $655. The fee for non-resident students will increase from $1,495 to $1,610 per year.

MSU continues to rank among the institutions with the highest fee levels for housing and food service costs, and for support of our university center. I must remind the university community that the State maintains, without exception for us, that those units must function as self-supporting units, without any State funding support.

The low number of students that can be accommodated in our residence halls, and the Reformery, coupled with mounting operating costs, leaves us no alternative other than to adjust those fees to a level that will certainly approach break-even operations.

We are encouraged that increases in student costs for Fiscal 1981 will be offset by increased financial aid through the Office of Education. For the 50 percent of our students receiving federal financial aid, these increased costs will be absorbed by their grants.

Let us all resolve to work even harder to learn and teach and manage as effectively as we can in order to build the finest institution possible for those who will come after us. A small, high quality, predominantly Black urban university. First class. Second to none.

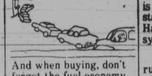
Dr. Banks to keynote Holocaust observance

On Sunday, April 20, Dr. Samuel L. Banks, head of the Baltimore City School's Social Studies Department, and Dr. Norman Levine, of the University of Maryland's Baltimore County Campus, will be the keynote speakers at a public forum concerning the causes and effects of the Holocaust.

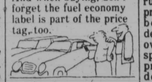
The program, sponsored by the Citizen's Holocaust Committee and the Office of the Chaplain, Johns Hopkins University is part of the National Holocaust Observance Week.

It will be held at the Homewood Friends Meeting House, 3107 N. Charles St. For additional information contact 338-8188. The program will begin at 2 p.m.

Don't let the engine idle more than 30 seconds.



And when buying, don't forget the fuel economy label is part of the price tag, too.



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YOU KNOW BECAUSE
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Rich Taranto seeks upset of Sen. Mathias

By James M. Abraham

In the tradition of President Jimmy Carter, he consummate "outsider" during his run for the Oval Office, another candidate with little large — scale political experience is attempting a run at the U.S. Senate seat currently held by Sen. Charles McC. Mathias.

Rich Taranto is a lawyer and educator who is currently the head of staff relations for the Harford County School system.

He says that he is running because most present politicans have begcome overly dependent upon and overly influenced by special interests which prevent them from developing national policy which would substantially resolve our problems.

Taranto believes that the answers to the main problems which plague the country, (the economy, energy and foreign affairs), are not being addressed by the nation's politicians because they have vested interests in maintaining the current state of affairs.

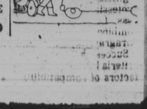
His prescription for the spiraling rate of inflation is reduced government spending, coupled with a one-year wage-price freeze.

"It serves no purpose," he says as he explains his rationale for a wage-price freeze, "to have our people think that their profits and wages will increase only to have them eaten away by runaway inflation."

Taranto also feels that the nation's foreign policy is in need of drastic revision, and that it should adopt a hardline policy toward the Soviet Union.

The answer to the energy crisis, says Taranto, is the development of more alternative means of energy production, as well as an increased effort at improving current energy sources such as coal, gasohol and nuclear plants.

Obey the 55 mph speed limit.



NAACP honors 19 women

SELECTION COMMITTEE for the NAACP National Women's Conference included: (L-R) Vivian Crawley, Cincinnati, O.; Evelyn Chandler, Carrollton, Va.; Ina Boon, St. Louis, Mo.; Bernice Sumlin, Dayton, O.; Rosa Stanback, Columbia, Ga.; Frances Hooks, Memphis, Tenn. and Dr. Walter Washington, Laurelton, Miss.

The National Association for the Advancement of Colored People released the names of 19 women who will be honored at their National Women's Conference April 25 - 26.

In addition, there will be a special award to Mrs. Amindā B. Wilkins, wife of the former Executive Director of the NAACP, Roy Wilkins, for her work and dedication over a period of fifty years in social services and civil rights.

The affair, to be held in New York City, will present individual awards to women in the field of Arts and Science, Business, Education, Engineering, Government, Health Services, Homemaker, Household Technicians, Law, Religion, Community and Civic Volunteer and Labor unions.

Frances Hooks, wife of the NAACP Executive Director Benjamin L. Hooks and a noted activist in her own right, said, "We hopefully will come out of this historic meeting with a more precise and enlightened view of what women's concerns are in this country. That in itself would be an important milestone."

Receiving the NAACP Outstanding Award as a Household Technician will be Ms. Gertrude Smith of Springfield, Ohio. Ms. Smith, popularly known in her community as "Aunt Ger" has been tireless in her work as a food and nutrition specialist for prisoners. She remained active in church and community affairs and sponsoring summer camps for girls.

The three honorees receiving awards in education are:

Ms. Emily Taylor Spicer, a high school principal from Cincinnati, Ohio for her outstanding work in the field of secondary education. Ms. Spicer began a "one woman job" of converting the school from "a drab and uninteresting ghetto dwelling, into one of the premiere secondary institutions in Cincinnati." She is a graduate of the University of Cincinnati and Xavier College.

Mrs. LaRose H. Smith, a graduate of Florida A & M University and New York University, was cited for her "outstanding educational work over the past three decades."

She was the first black woman in the South to be elected president of an integrated teacher's association, and "Has often been a leader among members of her profession by her frequent demonstrations of courage and strength."

Mrs. Smith is currently the Assistant School Superintendent for Personnel Services in Daytona, Fiprida.

Ms. Yvonne Ewell of Dallas, Texas was noted as "forceful, dynamic and a thought-provoking individual." She is the first black person to hold the position of Associate Superintendent of the Dallas Independent School District and is a graduate of Prairie View A & M College and the Univ. of Colorado.

Mrs. Gloria Morris of Spokane, Wash. was selected for a "special award" in the field of Religious Education. She has served as Director of the Spokane Christian Board of Education and Secretary of the Christian General Mission. She is a graduate of Bishop College in Texas and Central Michigan Univ.

The two honorees in the field of Arts and Science are:

Dr. Eloise Carter, chairman of the Department of Home Economics and Food Service at Tuskegee Institute, was cited for "inspiring and accomplishing a new life and direction in her school, in an extremely short time span and at a relatively young age."

Dr. Carter's award noted that she was responsible for "developing a Food Service Curriculum and Training Program, so that black youth could have new career opportunities in hospitals, schools and restaurants."

Ms. Gail Hightower, of New York City honored for her work in the field of arts. The 33-year-old performer is an accomplished bassoonist as well as a dancer. She has performed with symphonies in the United States as well as Europe, and is the founder of the Universal Symphony.

This is an organization designed to give master musicians and composers, who are barred from working in stable orchestral situations, an opportunity to pool their talents in a symphonic setting.

The three women selected for their work as Community and Civic Volunteers are:

Ms. Velma Lois Jones of Memphis, Tenn. — selected for her "many battle scars, few medals and the foresight to observe that the smoke on the battleground has not yet cleared."

Ms. Jones served two terms as president of the Memphis NAACP, was a board member of the Memphis Housing Authority and has been "uncommonly active" in voter registration.

Ms. Minnie Johnson of Columbia, S.C. — a retired school teacher and counselor. She is a past vice president of the NAACP, chairman of the Urban League and Board member of the United Fund, the Urban League Guild and the National Council of Negro Women.

Ms. Laura Banks of Tucson, Ariz. — cited for her "outstanding contributions and work as a volunteer over the past forty years."

Honored for her work in government:

State Senator Wynona M. Lipman, who serves as the highest elected black official in New Jersey. Ms. Lipman is the only woman and only black serving in 1972.

She is a graduate of Talladega, Atlanta Univ. and Columbia Univ. in New York City. She was also a Fullbright Scholar at the Sorbonne in Paris.

Honored for her work in Religion:

Ms. Hattie Harrison of Memphis, Tenn. — cited as "an outstanding Christian Lady whose record of achievement, dedication and involvement has been an inspiration to countless blacks and whites in the Memphis community."

The 70-year-old mother of four is the former president of the Memphis Federated Colored Women's Club, and continues to be a tireless church worker in her community.

Ms. Hooks said the organization would release the names of 21 other women being honored as "unsung heroines", next week.

NNPA FEATURE
COPING
by
Dr. Charles W. Faulkner

Dear Dr. Faulkner:
I have two male suitors who desire marriage. How can I make the right choice? Ms. C. Stokes Phoenix, Arizona.

Dear Dr. Faulkner:
I am preparing to get married and want to know if I am making the correct selection. Would you please provide some advice? Ms. M. E. P. Bronx, N.Y.

Dear Ms. P. and M. Stokes:
The decisions that you are about to make are, indeed, important ones that deserve careful consideration. I can provide you with a general guideline. Determination about your specific situation should be made in consultation with a professional counselor who is familiar with you and your prospective mate.

The most important counseling should take place long before the marriage as a means of determining if both of you are compatible in the important areas.

The examples of compatibility versus incompatibility are many: if one male is a regular church attendee and the spouse is an atheist, incompatibility is evident. If one has a need to express affection and the other a need to receive it, a mutual fulfillment of needs takes place and compatibility is present.

Personal differences may be constructive or destructive whether in marriage or friendship.

Many marriage experts consider there to be five major areas for which compatibility is nearly a must. They are age, sex, religion, education and profession. If compatibility exists in these areas, the relationship has a good chance of success.

Less important areas in which compatibility should exist are: economic state, in-law philosophy, emotional stability, race and social standing. These factors will contribute to a successful marriage if compatibility exists.

What is meant by compatibility in the major areas noted above? (1) Age: generally the female should be one half plus seven years the age of the male (give or take two years). If the male is 26, the female should be 13 plus 7) 20 years of age.

(2) Sex: if the female has ingrained sexual habits in terms of frequency and method, the male should be very close in his sexual expectations (vice versa, of course).

(3) Religion: there should not be a wide variation in the type of religion practiced by the two.

(4) Education: experience has shown that the relationship between a college-educated person and a high school-educated person tends to develop into incompatibility over an extended period of time.

(5) Profession: a college professor would tend to be more compatible with an attorney than with a short-order cook at a night diner.

Understanding, compassion, ability to adjust to change, and similar life goals are the other areas of significance. Sensible self-evaluation and professional counseling contribute to marital success. Love is the sum of the compatible factors combined with the factors in the first sentence of this paragraph.

Success is not guaranteed by these or any other criteria but the probability of success is related to the factors of compatibility.

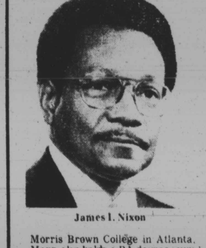
People in the news

Janice Mapp

Janice Mapp thrives on hard work and new challenges. As director of the Office of Community Youth Employment Programs in the Labor Department, Mapp oversees most of the initiatives under the Youth Employment and Demonstration Projects Act (YEDPA).

All YEDPA programs are designed to employ and increase the employability of youth, to coordinate and improve career development, jobs and training programs, and to explore a number of innovative approaches for providing services to young people.

A 1965 cum laude graduate of



James I. Nixon

Morris Brown College in Atlanta, Mapp also holds a BA degree, cum laude, in sociology and community services from Montclair State College, N.J., and a MA degree in sociology and education from Columbia University. She is completing her dissertation for a Ph.D. in that field from the same school.

Election of James I. Nixon as vice-president of International Telephone and Telegraph Corporation was announced by Rond V. Arasksog, chairman, president and chief executive.

Nixon continues as director of Equal Opportunity Operations, a post has held since joining ITT in July 1974. He is responsible for the development and implementation of equal opportunity policies and practices and affirmative action plans for all divisions and subsidiary companies in the United States, as well as for the headquarters organization.

A native of Pittsburgh, Nixon received the degree of bachelor of science in mechanical engineering from Carnegie Institute of Technology in 1956. Prior to joining ITT, he served in various executive posts with General Electric Company in Detroit, Schenectady, and New York City, and from 1970 to 1973 was manager of Equal Opportunity and Minority Relations Programs for all GE U.S. operations.

James Conley

Mr. Nixon is a member of the boards of directors of the Association for the Integration of Management, SER Jobs for Progress, the Council of Concerned Black Executives, and New Stamford Enterprises. He was recently elected vice-chairman of the Equal Employment Advisory Council, and is chairman of the National Urban Affairs Council. He is also a Life Member of the NAACP.

Ms. Meryl James-Gray joined Avon in 1977 as a Brochures Copywriter. She was later transferred to the Public Relations Department as a writer, and subsequently promoted to Manager of International Public Relations in 1979.

Ms. James-Gray was reared in Trinidad, West Indies, has a Master's degree from York University, and is presently working on a PhD in anthropology. In her spare time, Ms. James-Gray serves as a free lance writer for a national magazine for black women and teaches at the Fashion Institute of Technology in New York City.

Meryl James-Gray

PLAN 25TH ANNIVERSARY — Among members of the national 25th Anniversary planning committee in Baltimore for a strategy session for the club's year-long celebration were, (L to R), Mesdames Helen Mae Chamberlain, Baltimore; Dorothee Burns, Twin Cities, national corresponding secretary; Rosa Stanback, Columbus, Ga., national president; Mabs Kemp, Washington, D.C., immediate past national president; Louise Mapp, Baltimore and Gloria Battle, Columbus, Ga.

Plan for year-long salute

BALTIMORE — The national planning committee for the 25th Anniversary celebration of the Continental Societies, Inc. met here to discuss strategies for the year-long observation.

Beginning July 1, 1980 with the theme, "It Is My Sincere Desire..." A Silver Anniversary Salute to Continentals' Agenda for Children", the anniversary will continue through June 30, 1981.

At the annual conclave, the theme will be "It Is My Sincere Desire ... Continentals' Continuing Echo for Children".

While the Continentals were in the business sessions, Baltimore Continental Guys kept out-of-town guys busy with a city-wide tour of "Baltimore's Best" including the much-talked-about Inner Harbor, Morgan State University, the Block, rehabilitated inner-city neighborhoods, and some of the black-owned businesses.

Philly Social Notes

By Bernice Shelton
AFRO Correspondent

Few impressive affairs these days are launched without some charity event uppermost as the purpose for the club, or organization to send out their gala clarion invitations for their friends to gather in support of the benefit.

One week following the Northeasterners' Inc., national conclave, in Philadelphia, in May, will be their benefit fund regalia, called, on a "Trip Down the Mississippi", May 24, in Memorial Hall.

What a program the local (Mother) Chapter has worked out under the general chairmanship of the Board of Education staff member, Jessie Freman! Jessie's mind, we are informed, works like a well-oiled diesel engine!

The refreshments for the luncheon menu, the various prizes, the "goodies" and intriguing gifts for the "Country Store" feature, have all been worked out to be handled by Northeasterner members, and catered and furnished by them — including a handmade caftan made by a member, to be raffled off. Card games for afficionados, will be part of the afternoon entertainment.

And the grand-piece de resistance will be the novel innovation of roulette gambling, with play money — with prizes awarded the winners.

There also will be beautiful flowers, a "cheer basket" of fine wines and liqueurs, and a wallet