# Women advance to the top at Chicken George

Joanne L. Daniels, 28, began her service with Atlantic Personnel Services in November 1971.

She started as a girl Friday and progressed to that of corporate officer as secretary - treasurer and director of APS Inc., Jolo Industries, Inc. and Chicken George restaurants.

Ms. Daniels also serves as accounting manager, supervising a staff of six employees.

Some of her duties include multi-million dollar cash management, accounts payable for three corporations, payroll for over 600 employees, accounts receivable for all operations of the company and maintaining all other pertinent books and accounting records.

Ms. Daniels attributes her success to experience and on the job training as well as many of the courses she attended which include women in modern management, managing corporate cash, Dale Carnegie's effective speaking and human relations and accounting and the effective manager.

Lena Fogg, 36, has been with the company for four years as administrative assistant to the president.

She controls the supervision of the corporate clerical staff, coordinating and developing systems and controls for all administrative matters and their relationship to field operations.

She controls the supervision of the corporate clerical staff, oversees all catered functions, and supervises purchasing of supplies and food products for all contracted food service facilities with a cost volume totaling more than three quarters of a million dollars a year.

Ms. Foggs feels the greatest portion of her technical development has taken place on the job, but the influence of Dale Carnegie Public Speaking and Human Relations course, and various national management seminars has impacted greatly upon her growth and upward mobility.

CORPORATE OFFICER — Joanne Daniels started with Atlantic Personnel Services (Chicken George restaurant) in 1971 and advanced herself to secretary-treasurer of the corporation.

LENA FOGG serves as administrative assistant to the president of the company and feels her development has come from on the job experience.

## Tessa Hill trains insurance agents

Tessa Hill

Tessa D. Hill is a development manager for the Prudential Insurance Company of America.

As development manager, she has the responsibility of recruiting and training prospective insurance agents.

Mrs. Hill has held this position for one year and is one of only a few women who have achieved management status at Prudential.

In addition to her career responsibility, Mrs. Hill has been actively involved for more than a year with the Democratic Party. She states that she might even be interested in a future political career. She also works with the Cub Scouts with her son.

To further her move up the corporate ladder, Mrs. Hill is involved in the Certified Life Underwriters Program at Johns Hopkins University.

## V.L. Wilkins manages the Dental Office

One of the biggest problems in a service profession is organization and management. One must produce enough work for each hour to justify his overhead. Wasted time means losses in production.

How do you maintain office control, organization, and deliver total quality dental health care? The nucleus of the system is a business manager. A good business manager frees your hands and time to let your business function at top efficiency.

Valeria L. Wilkins, business manager at the Dental Office, has demonstrated outstanding abilities at organizing staff responsibilities, maintaining patient accounts, bookkeeping, computer operations and decision making policies.

At the Dental Office in the 5400 block Park Heights Ave., Mrs. Wilkins has disproved the universal assumption about women being unworthy for meaningful work in managerial positions.

Mrs. Wilkins attended the Baltimore city public schools and is a graduate of Towson State University, majoring in business administration.

Valeria L. Wilkins

## Betty Williams million dollar producer

Betty Williams became a real estate salesperson in 1973 and since then has become a consistent million dollar producer with Associated Real Estate Inc.

She is a member of the Greater Baltimore Board of Realtors and a life time member of the Real Estate Million Dollar Association.

Ms Williams has taken several courses including the Dale Carnegie sales course and real estate financing and law at Catonsville Community College.

With the combination of skills in the field of real estate that she has developed and her natural love and enjoyment of helping people Ms Williams is a natural for success in real estate.

She is a member of Central Baptist Church and is a former nurse.

Betty Williams

## Christanta deJesus Ricks appointed to Advance Federal board

Christanta deJesus Ricks has been elected to the Board of Directors of the Advance Federal Savings and Loan Association.

Dr. W.O. Bryson Jr., president, announced the election, noting that Mrs. Ricks brings to the board broad experience in accounting.

At the July meeting of the board, Mrs. Ricks was named to the audit committee chaired by Dr. Theodore D. Phifer, senior vice - president.

She is a graduate of Morgan State University, where she earned both her bachelor's and master's degrees. In 1970, when she became a certified public accountant, she was the first black female in this area.

The same year, she joined the faculty of her alma mater, where she is an accounting instructor.

Mrs. Ricks is a member of the American Institute of Certified Public Accountants, the Maryland Association of Certified Public Accountants, where she serves on the recruitment committee. She also belongs to the National Association of Black Accountants.

Mrs. Ricks resides in Severna Park, Md. with her husband, Essom Ricks Jr., a practicing attorney in Annapolis and two children, Racquel, 5, and Cory, 3.

The election of Mrs. Ricks brings the Advance Federal board of directors to 11. In addition to Dr. Bryson, Dr. Phifer, and Mrs. Ricks, other members are:

Joseph A. Bush, Rev. Dr. Arthur J. Payne, senior vice - presidents; Theodore E. Brown Sr., secretary; Miss Zelma A. Brown, Vice - President - Administrative Officer; Elroy O. Wilson, treasurer;

Also, Dr. Beryl W. Williams, Dr. Robert M. Phillips and W. Emerson Brown Jr.

Organized in 1957, Advance is the only minority-owned federal savings and loan institution in the state of Maryland. It maintains its home office at 1407 E. Cold Spring Lane.

Its branch office is located at 1611 W. North Ave. Assets as of December 31, 1979, exceeded $24 million, highest in the association's 23-year history.

While Advance offers the same high interest rates available at other thrift institutions, it is unique in that it has made more mortgage loans to city residents than all other similar institutions.

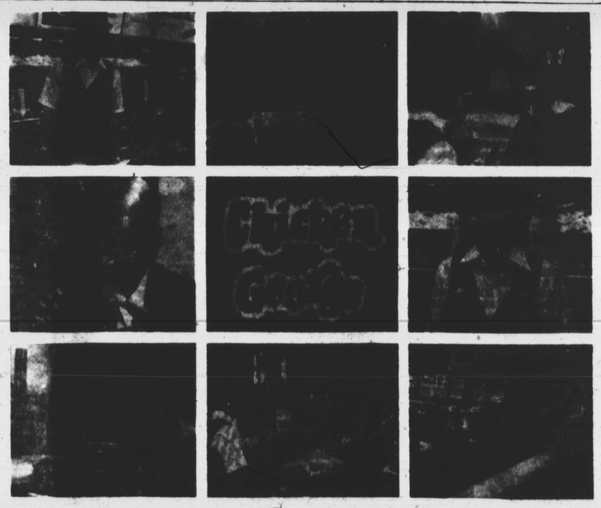
In the 10-year period ending December 1979, Advance granted 1,304 mortgage loans in the aggregate amount of $25,713,074, to individuals, churches and businesses, to enable them to buy or build structures in the Baltimore metropolitan area.

Presently, members of the Advance board of Directors, in concert with the citizens' group which composes the advisory board, are conducting a campaign to increase assets at Advance to $50 million by year's end. This will enable Advance to offer the new checking account system called NOW (notes of withdrawal), as well as qualify Advance to participate in the automated teller system which will be available after Jan. 1, 1981.

The automated teller system will allow savers to insert their cards in specified locations throughout the city and make their deposits and withdrawals.

Currently, Advance Federal is working with the Baltimore city Department of Housing and Community Development to provide mortgage loans at reasonable rates to inner city residents.


ONE PERFORMANCE ONLY
FESTIVAL OF ART SERIES PRESENTS
THE NATIONAL BLACK THEATRE
IN "RIDING ON THE WINGS OF LOVE"
A foot-stomping, hand-clapping evening of poetry, movement, and concert and soul rhythms!
Saturday, November 29, 7:30 p.m.
Dunbar Performing Arts Theatre, Orleans & Caroline Sts.
Donation: $3 / For information call 276-4646
Funded by the Urban Services Agency. Made possible by Grants from the Mid-Atlantic Arts Consortium and the National Endowment for the Arts.


Say goodbye to ho-hum chicken, say hello to
Chicken George™
WALLBROOK
WALLBROOK JUNCTION CLIFTON AVENUE AND EDGEWOOD STREET
MONDAWMIN
MONDAWMIN MALL FACING GWYNNS FALLS PARKWAY



SPECIAL HANDLING
You Care We Care We Fit
Yours from Van Dyke & Bacon the Number One name in children's PRESCRIPTION SHOES... and our staff of professional fitters.
Prescription shoes are like prescription medicines—it takes a professional to fill the prescription properly. Our fitters have the experience, knowledge and quality shoes required to properly fill shoe prescriptions. It's a very special part of the shoe business, and we handle it very carefully.
VAN DYKE & BACON
5851 YORK RD. 433-1100
307 N. CHARLES ST 727-3775



TRANSMISSION TROUBLE?
It's TUNE UP Time
$12.95 plus parts
$4.00 DISCOUNT WITH THIS COUPON
CREST INDEPENDENT TRANSMISSION SERVICE
4820 REISTERSTOWN ROAD
542-2624
BILL GIANFORTE



Avoid hot rod starts.
Mrs. Santa needs YOU


# Stephanee Wilson—state's first black female park ranger

By Portia E. Redfearn
AFRO Staff Writer

Over the last decade women advanced in the work force as never before. They left traditional positions in the home to find their own identity and in some cases add to the family income as the economy continued to tighten.

However, many women were not steered into the secretarial and clerical office-type positions dominated by females in the past, but into non-traditional and laboring jobs once considered only "men's work."

Black women are making strong strides in the employment arena. They are capturing positions not held before by either black males or women of any race.

Examining some of these jobs in Charm City, you can easily see that "Black women are on the move in Baltimore."

One such female is Stephanee Wilson, a 25-year-old graduate of Edmondson High School, who knows what it's like to be the first black and one of only a few females on the job.

Clad in a uniform of dark green pants, tan shirt and tan hat, Stephanee gets to work outdoors in beautiful surroundings," the likes of which would attract anybody playing hookie from work on a sunny day.

Stephanee is a park ranger. She's assigned to Patapsco State Park and has been on the job since Aug. 13, when she became the only black female ranger of 108 park rangers in the entire state.

MAKING THE ROUNDS — Stephanee Wilson, ranger trainee, is shown stepping into her car as she prepares to make daily rounds through Patapsco State Park.

The petite ranger trainee who greets all the visitors to the park with a smile, first learned of the job during a college fair at the University of Baltimore where she was a student.

Lorenzo Trotter, a minority recruiter for the state park and recreation service, discussed job possibilities which apparently got Stephanee's attention.

Having worked with the Bureau of Recreation three years part-time and two years full-time while going to school, she felt qualified enough to take the state test for the park service in August 1979 and in less than a year she was contacted about a job.

"I really like the job," she said enthusiastically. "I love working outdoors and I've always liked recreation."

Assigned to the day shift, Ranger Wilson greets visitors to the park and directs them to the picnic or campsites and makes periodic checks on the camping areas.

Anyone caught not obeying the rules gets a reprimand from the new ranger, who goes about her job with an air of confidence.

"We got a lot of people from out of town," she points out. "Some come from New York, Pennsylvania and even as far as Texas."

Stephanee will spend one year in training and after three months will be eligible for the post of classified park ranger. In addition to her park assignments, she will attend the Ranger School at Patuxent Naval Air Station and the Park Police Training School held at the Maryland State Police Academy.

Trotter pointed out that finding black candidates for the job is difficult because it is not an area widely considered by blacks. "Traditionally, not a lot of black students are on forestry lists," he said.

"Schools are only beginning to accommodate and train black students in forestry.

"We have to seek out people at the grass roots level. The problem is substituting job requirements.

But he said students who have taken several courses in recreation, park and forestry, biology or geography can be considered.

## New financial director

Claudia G. Robinson has been named director of financial aid at Coppin State College.

Ms Robinson will be responsible for administering the $3.5 million aid operation at the Northwest Baltimore campus.

A native of Washington, D.C., Ms. Robinson was formerly director of student financial aid at the University of Baltimore where she administered a $2.5 million financial aid program to six years.


STUDIO 000 INC.
Personalized Nail Care
Nail Art & Nail Charms
by
RAYNA
Charles Village 2504-06 N. Charles St.
235-3062 or 235-3066
Hours Tues. & Wed. 9-6
Thurs. 9-8 & Sat. 9-5 p.m.


## S. Wilson appointed Otis Warren manager

Saundra Northington-Wilson has been appointed sales manager of the Gelson Drive office of Otis Warren Realty.

Mrs. Wilson joined the firm October 1977 as a full-time sales associate.

She is a member of the Real Estate Million Dollar Association, the LTD executive committee associate division and the membership committee of the Greater Baltimore Board of Realtors.

In the past three years she has sold over $8 million worth of residential sales, serving more than 150 families.

Patricia Davis, realtor-associate with Otis Warren and Company, closed over $1 million in residential sales for the calendar year.

Mrs. Davis, a designee of the Graduate Realtor's Institute, and a candidate for the associate-broker's license, is a real estate instructor at the Community College of Baltimore.

Saundra Wilson

Pat Davis


Has your hair been fried, dyed, or laid to the side?
Then come into the most innovated Black Salon in the City for total hair care. From make-up consultation to manicuring to braids.
KRIMPER'S ETC.
5116 Liberty Heights Ave.
664-5129/664-9807
Shop Hours Tues.-Friday 10 a.m.-8 p.m. Sat. 9 a.m.-6 p.m.



D & A LIQUORS
Beer Wine & Liquors
We specialize in Patent Medicine, Lottery
10% OFF ON ALL HALF GALLONS
1000 E. Broadway
Proprietor: Daisy Jackson



Pantry Pride
MOVING UP
Successful careers are developed with training, determination, and rewards for a job well done.
At Pantry Pride, we offer the support, encouragement, and opportunity necessary for the continued advancement of women and minorities in business.
Pantry Pride.
The opportunities don't just start equal...
...They stay equal


NOV